

# **EMPLOYEE SPOTLIGHT**

# Steve Mozier Custodian

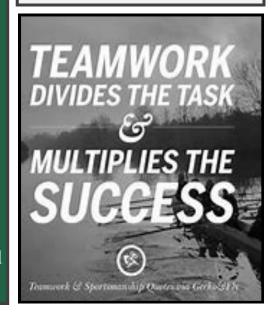
Steve was born in Iowa and raised in Missouri. He has been a valuable Facility Services team member for 12 years! Steve enjoys working with his coworkers and getting to the know the Northwest students. Prior to working for Northwest, he spent time in the Air Force and worked for Walmart, NEBS, and Hy-Vee.

For fun, Steve likes to go hiking, backpacking, and geocaching. His favorite travel destination is Colorado. Steve and his better-half, Tonya enjoy playing cards together. He also likes to play video games with his son and board games with his grandson. Steve additionally collects marbles as a hobby.

Thank you for your dedicated 12 years at Northwest and the Facility Services department!

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## MESSAGE FROM THE AVP



Team,

Below provides you an update on progress for the month of March as it pertains to follow-up actions taken by our Facility Services leadership team resulting from input received during the recent and continued Employee Engagement Survey discussions:

- <u>Feedback</u> Need to have a more efficient way to maintain the lobby/corridor areas of Hughes Fieldhouse versus handmopping. <u>Action</u> – Replaced with Green Seal Certified Kaivac OmniFlex machine.
- <u>Feedback</u> Need better bowl swabs <u>Action</u> Replaced with sturdier bowl brushes.
- <u>Feedback</u> Not all buildings routinely inspected for cleanliness <u>Action</u> – Revamped inspection schedule along with posted results.
- <u>Feedback</u> Need to add caps to the annual uniform selection options <u>Action</u> – Discussed with Purchasing and the plan is to add branded departmental caps among the selection items.
- <u>Feedback</u> Need more communications relating to upcoming events <u>Action</u> – Weekend event schedule, Week at a Glance, and 2-Week Events schedules are now routinely sent out via email to all Facility Services staff.
- <u>Feedback</u> Food composting process at the Student Union needs improved <u>Action</u> – Currently applying for a grant for equipment which would vastly improve process.

Thank you for all you do!

Dan

#### EMPLOYEE RECOGNITIONS



David Atkins, Groundskeeper 8 years 12 years **Kurt Davis, Waste Diversion Tech.** Clint Farnan, Custodian 12 years 3 years Nancy Ozanne, Transportation Supervisor 8 years David Rodrick, Custodian George Spire, Plant Operator 20 years Amber Stroud, Custodian 3 years **Lindsey Wood, Painter** 1 year

Welcome our New Staff Member! Charles Tewell, Part-Time Custodian

#### Farewell and Best Wishes!

On March 31<sup>st</sup>, Mark Morin retires from Northwest. Mark spent 13 dedicated years working for Facility Services. Thank you for all of your contributions towards the success of Northwest!

The Employee and Recognition Committee of Staff Council has initiated the use of Kudoboard! This gives employees an opportunity to give thanks and recognize colleagues who have gone above and beyond and deserve recognition. The Kudoboard can be found through the myNorthwest portal, Employee Dashboard.



## **Suggestions?**

We want to hear your ideas on how to better serve our customers and improve your department's work environment.

If you have a suggestion please feel free to drop it in the "Comments" box located in the Facility Services Administration office area.

#### YOU'RE INVITED

Below is a list of some upcoming events for **April** that may interest you. For a full list and event details visit http://calendar.nwmissouri.edu.

- <u>International Student Organization Dinner</u> 4/1 from 6:00 pm to 8:00 pm in the Student Union Ballroom. Savor food from all over the world. Cost is \$8, all proceeds go to Save the Children to support children at risk in Ukraine.
- Northwest's Tower Choir Concert- Conception Abbey- 4/3 (Sunday) at 3:00 pm. This is a free concert and is open to the public. The Basilica of the Immaculate Conception at Conception Abbey is located 17 miles southeast of Maryville.
- Northwest Awards & Recognition Ceremony 4/4 from 3:00 pm to 5:00 pm in the Student Union Ballroom. Refreshments will be served.
- **SAC Spring Concert: AJR with Careless Vibez** 4/8 at 7:00 pm in the Hughes Fieldhouse. Tickets are \$20 in advance or \$25 the day of the show. <a href="https://nwmissouri.universitytickets.com/w/">https://nwmissouri.universitytickets.com/w/</a>.
- **5KXCV-KRNW Run for Radio** 4/9-4/23. 3rd Annual virtual 5K run/walk to support local public radio and healthy living. Run/walk anytime and send your results to helenk@nwmissouri.edu and post a photo/video on social media tagging KXCV-KRNW. Register by 4/8 through <a href="https://www.kxcv.org/events/5K.htm">https://www.kxcv.org/events/5K.htm</a>
- Student Senate: Spring Blood Drive 4/20 & 4/21 from 11:00 am to 4:00 pm in the Student Union, Tower View Room. Donors use the group code CZ to reserve an appointment through savealifenow.org/group.
- <u>Career Pathing: No More Excuses, Own Your Success</u> 4/26 at 10:00 am, 12:30 pm, or 2:30 pm in the Student Union Ballroom. Sessions are 60 minutes.



Join Staff Council in recognizing National Child Abuse Prevention Month:

- With supervisor permission, donate \$1 or more to wear blue on Fridays in April.
- Donations are paid to Amber Newham
- Donations will go to the Northwest Missouri Children's Advocacy Task Force.

Send pictures of your team in blue to <a href="mailto:erusso@nwmissouri.edu">erusso@nwmissouri.edu</a> to be shared with the task force and/or on social media.

#### **ENERGY & SUSTAINABILITY**

## Hello from the Office of Energy and Sustainability!

For those of you who don't know our office some introductions are in order. My name is Troy Brady and up until last summer I was a part of the Maintenance team here at Northwest. Facilities has always had a focus on efficiencies and sustainable practices. By combining the goals of increased savings through energy conservation and processes/procedures that are mindful of our impact, Northwest will continue to be a instrument for positive change. This isn't new behavior for any of us in Facilities. We take actions everyday to be more environmentally and fiscally responsible. It's things like turning off lights when you leave the room or adjusting a thermostat. It might be choosing a lower quality print or not printing at all. It's being mindful of the impact that a product or service might have on the people or environment in which it is used. Energy and Sustainability is about documenting and fine tuning those practices and procedures. Sharing out the successes departments all over Northwest have had in improving themselves so we can continue to improve as a whole. We've done amazing things with the resources we have. We have been a leader in energy efficiency and renewable energy usage in Missouri for decades. Together, we can help each other achieve anything.

I look forward to hearing from you. Please email or call me with any thoughts on how we can improve how we do what we do. tbrady@nwmissouri.edu, x1370

"A great Idea is simply a combination of many good ideas"

John C. Maxwell

**Energy and Sustainability News** 

>Race to Zero Waste is currently underway. Formerly known as Recycle Mania, this initiative is sponsored by the National Wild-life Federation. It's intention is to raise awareness for recycling, minimizing impact through resource management and decreasing waste per person on campuses nationwide. Last year Northwest ranked #1 in Missouri for diversion from landfills! Let's all do our part in continuing to improve here at Northwest!

>Thanks to everyone that has helped with the installation of the new hand dryers! Through this initiative we will keep over 12,000 pounds of paper towels a year out of landfills!

>Coming in April, Landscape/Solid Waste will be kicking off an initiative to motivate and educate students both on and off campus to use the Recycling Center. Through prizes, individual and teamed by halls, this project will increase awareness for what we can recycle and how students can be a part of this success.

>April 22 is **Earth Day!** Please think about how you can make a positive environmental impact on your community. Remember, **there is no Planet B!** 

>With the end of semester approaching so does the Big Green Moveout!

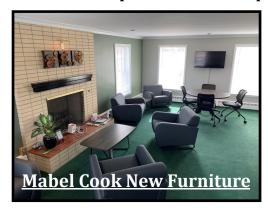
Northwest is again partnering with Big Brothers Big Sisters to collect items donated by students. BBBS with have a trailer located on the East side of campus in April and Bearcats Going Green will be assisting in spreading the word to students both on and off campus.

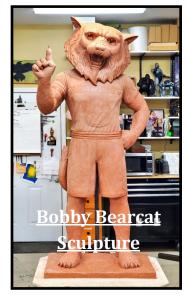
#### Thanks for reading!



# PROJECT UPDATES

P-3 Central Plant Modernization Project Update - We are pleased that six firms submitted Request for Qualifications documents (RFQ's) for the University's consideration. The internal P-3 committee (members of finance and facilities) are currently attending verbal presentations by the respondents and will soon narrow to a top two or three to move forward to the next steps in the selection process.







## **CAMPUS KUDOS**



Thank you to your team for cleaning our chairs, they look great!

**Connie Murphy** 



John Tiffany has exceptional customer service qualities, including being helpful and prompt. His efficient work kept us doing our business without delay, and his proficiency surly is saving the University significant costs.

**Darren Perkins** 



Jared Groomer,

Just came back today and the hallway looks amazing! Thank you so much for getting this done so quickly and doing such a great job. Working around the faculty isn't always the easiest but keeping communication going and letting them know what you need goes a long way. I have heard only praise for your work.

Thanks so much!

Terry Immel

# **FACILITIES ON THE GO**



#### **Campus Lighting Repairs**



**Stadium Water Line Repairs** 



**Station Conference Room Painting** 





**February Recycling Data** 

FY22	Feb-22
Recycling Revenue	\$6,132.42
Landfill lbs.	73,980
Compost	15,710
Cardboard	42,541
Paper	16,331
Plastic	2,576
Aluminum	3,374
Metal	1500
Glass	6170
Total Monthly Recycled lbs.	72,492
Total Waste Generated	162,182
Total Waste Divereted	88,202
Waste Diversion Rate %	54.38

#### Completed Work Orders March Total 1,334

Maintenance	897	Recycle Center	0
Custodial	80	Sign Shop	19
Landscape	29	Transportation	261
Health & Safety	28	Central Plant	20

#### **EHS CORNER**



The links below will help you find out what you can do now to prepare for a tornado. Preparation is key to staying safe and minimizing impacts.

**Be Weather-Ready:** Check the forecast regularly to see if you're at risk for tornadoes. Listen to local news or a NOAA Weather Radio to stay informed about tornado watches and warnings. Check the Weather-Ready Nation for tips.

**Sign Up for Notifications:** Know how your community sends warnings. Some communities have outdoor sirens. Others depend on media and smart phones to alert residents of severe storms capable of producing

tornadoes.

**Create a Communications Plan:** Have a family plan that includes an emergency meeting place and related information. If you live in a mobile home or home without a basement, identify a nearby safe building you can get too quickly, such as a church or family member.

Pick a safe room in your home, such as a basement, storm cellar, or an interior room on the lowest floor with no windows. Check more ideas for your family plan at: <a href="https://www.ready.gov/make-a-plan">https://www.ready.gov/make-a-plan</a>

**Practice Your Plan:** Conduct a family severe thunderstorm drill regularly so everyone knows what to do if a tornado is approaching. Make sure all members of your family know to go there when tornado warnings are issued. Don't forget pets if time allows.

**Prepare Your Home:** Consider having your safe room reinforced. You can find plans for reinforcing an interior room to provide better protection on the Federal Emergency Management Agency website.

**Help Your Neighbor:** Encourage your loved ones to prepare for the possibility of tornadoes. Take CPR training so you can help if someone is hurt.

# WE'RE HIRING



- Several custodial positions (2<sup>nd</sup> and 3<sup>rd</sup> shifts)
- Plumber (evening shift)

# **CONTACT US**

Dan Haslag, AVP Facility Services	660-562-1394
Tina Frueh, Director of Facility Services	660-562-1648
Amber Newham, Business Operations Coordinator	660-562-1573
Nancy Ozanne, Transportation Supervisor	660-562-1679
Students/Front Desk/Work Orders	660-562-1183