

# THE FACILITIES FORUM

June 2023, VOLUME 56



## EMPLOYEE SPOTLIGHT

### Mellanie Faustlin Custodian

Mellanie was born in Sheridan, MO. And has been a custodian at Northwest for the past 10 years! Her favorite part about being a Northwest employee is interacting with the students. Before NWMSU, Mellanie worked at Energizer.



In Mellanie's free time she loves spending time with her three grandchildren, Guage, Maddy and Blakely as well as her son, Jeremy. Mellanie states that she does not travel much because she likes being in her "happy place" which is surrounded by family and friends.

Thank you for your dedicated 10 years at Northwest and the Facility Services department!

## INSIDE THIS ISSUE

- ♦ Employee Spotlight
- ♦ Message from the AVP
- ♦ EHS Corner
- ♦ Employee Recognitions
- ♦ Project Updates
- ♦ We're Hiring
- ♦ You're Invited
- ♦ Kudos
- ♦ Facilities on the go
- ♦ Contact Us
- ♦ Storm Damage



## MESSAGE FROM THE AVP



*Team,*

*As we end the 2023 fiscal year, I would like to take this opportunity to share actions taken by Facility Service leaders as follow-up to staff comments raised during earlier group discussions pertaining to the 2021 Employee Engagement survey results:*

- *Resolved issue of custodial services supply orders taking too long to fill.*
- *Acquired (2) light-weight cordless vacuum cleaners for servicing carpeted stairs/landings.*
- *Established standardized stock level for chemical dispensing systems.*
- *Replaced toilet brushes/swabs with better product.*
- *Stabilized custodial staffing shortage in Student Union.*
- *Upgraded Lead Custodian position on third shift to Custodial Supervisor.*
- *Custodial Services base pay increased.*
- *Custodial Supervisors have the flexibility to assign team cleaning when necessary.*
- *2<sup>nd</sup> Shift Custodial Supervisor present upon 1<sup>st</sup> shift ending (as much as possible) for passing along pertinent information.*
- *Re-established monthly building cleanliness inspections.*
- *Decreased number of vacant custodial positions.*
- *Mandatory overtime for custodial services no longer in effect.*
- *Floor machine more consistently used on hard surface floors throughout academic year.*
- *Hand shaker units deployed for even/appropriate distribution of ice melt product.*
- *Standards of attendance reviewed and in effect to address any excessive absences.*
- *Decreased the amount of square footage per maintenance staff.*
- *Painting-related tasks assigned to Carpenter drastically reduced.*
- *Summer projects, cleaning, and repair activities more organized through comprehensive schedule of activities.*
- *Restructured leadership in maintenance (Central Plant Supervisor, Building Trades Supervisor, and MEP Supervisor positions).*
- *Repairs escalated for fixing grounds equipment.*
- *Three iPads available for grounds staff to electronically input their own work orders.*
- *Proceeding to charter buses due to University-owned buses past life expectancy.*
- *Improving food composting – Food mulcher acquired for Student Union and large food composter acquired for Recycling Center.*
- *Expanded uniform offerings to include caps.*
- *Addressing deferred maintenance*
  - *Deployed ranking system for prioritizing annual capital projects based on impact/risk.*
  - *Completed conceptual planning & design for central plant modernization project. Now moving to design/development phase.*
  - *Completed a critical infrastructure study/analysis. Top critical HVAC systems, domestic & sanitary sewer lines, and electrical distribution prioritized with cost estimates. Now moving into design/development phase.*
  - *Grant-funded improvements planned (with the City of Maryville) to address high priority storm water issues.*
  - *Multi-year housing refresh schedule developed. Sycamore refresh underway for this summer. Willow is scheduled for next summer.*
  - *Increased the amount of flooring needing replaced throughout student housing areas.*
  - *Demolished Phillips Hall, North Complex prepared for demolition next, the T-R.*

*On behalf of the Facility Services leadership team, please know we greatly value and appreciate your input and ongoing contributions!*

*With sincere appreciation for all you continue to do,*

*Dan*

## EHS CORNER

Independence Day is upon us. Wishing you a happy holiday and hope you can spend time with family and friends.

If you enjoy "shooting" fireworks, the following are a few safety reminders:

1. Never disassemble or make your own fireworks.
2. Never point or throw fireworks at people or animals.
3. Supervise minors closely if you allow them to light fireworks.
4. Keep an extinguishing agent (fire extinguisher, bucket of water, garden hose) nearby. The extremely dry conditions will allow fire to spread quickly once it starts.
5. Most importantly Be Safe and Have Fun!



## EMPLOYEE RECOGNITIONS

### Happy Work Anniversary!

#### June

• Les Chesnut, Groundkeeper	28 years
• Kenneth Dixon, Custodial Supervisor	9 years
• Michael Gasque, Maintenance Technician	1 year
• Mitch Gladman, Electrician	2 years
• David Hilsabeck, Custodian	18 years
• Steve Redmond, Elevator Tech/Electrician	29 years
• Craig Roberts, Carpenter	1 year
• Jennifer Schieber, Custodian	3 years
• Lawrence Schieber, Custodian	26 years
• Derick Swaney, Recycling Center Technician	18 years
• John Tiffany, Fleet and Large engine mechanic	11 years

### Happy Retirement Charlie & George!



## PROJECT UPDATES

### McKemy Renovation



### Phillips Hall Demo



### Sycamore Refresh



## WE'RE HIRING



- \* Arboretum Specialist
- \* Custodian
- \* Environmental Sustainability Coordinator
- \* HVAC Technician





## YOU'RE INVITED

Below is a list of some upcoming events for **July**. For a full list and event details visit <http://calendar.nwmissouri.edu>.

- **College Night at Sporting KC** - July 12th, 7:30-10:30pm.
- **Northwest Day at the Kansas City Royals** - July 30th, 1:10-10:30pm



## KUDOS

Northwest held 7 SOAR's during the month of June with 700 students. Thank you for your assistance in making these days a special day around campus.

The President Tatum and First Lady moved into the Gaunt House in June. Thank you for all of the assistance in helping transition the house from project status to occupied. The house looks GREAT!

Thank you to all that worked during the utility shutdown, you are very appreciated!

## FACILITIES ON THE GO

### Facility services picnic



### Drawing Winners

#### Hats:

- Tim Jackson
- Holly Kunkel
- Jerry Sharr
- Jarod Hilsabeck
- Ronnie Wendle

#### Caseys gift cards:

- Connie Wallace
- Jennifer Schieber
- Susan Manning
- Linda Woodard
- Rod Taylor

### Completed Work Orders June Total -

Maintenance	1407	Recycle	5
Custodial	43	Sign Shop	34
Landscape	22	Transportation	175
Health & Safety	52	Central Plant	0

### May Recycling

FY23	May-23
Recycling Revenue	\$ -
Landfill lbs.	77,440
Compost	12,350
Cardboard	29,536
Paper	2,932
Plastic	4,813
Aluminum	978
Metal	24,000
Glass	7,240
Total Monthly Recycled lbs.	69,499
Total Waste Generated	159,289
Total Waste Divereted	81,849
Waste Diversion Rate %	51.38

## CONTACT US

Dan Haslag, AVP Facility Services  
Tina Frueh, Director of Facility Services  
Nancy Ozanne, Transportation Supervisor  
Cassie Farrell, Facility Services Specialist

660-562-1394  
660-562-1648  
660-562-1679  
660-562-1183



# STORM DAMAGE

THANK YOU to everyone who helped clean up and make repairs after the storm on 6/29 that came through around 7:15am. The storm brought 80-90mph winds.

