THE FACILITIES FORUM

June 2023, VOLUME 56





EMPLOYEE SPOTLIGHT

Mellanie Faustlin Custodian

Mellanie was born in Sheridan. MO. And has been a custodian at Northwest for the past 10 years! Her favorite part about being a Northwest employee is interacting with the



students. Before NWMSU, Mellanie worked at Energizer.

In Mellanie's free time she loves spending time with her three grandchildren, Guage, Maddy and Blakely as well as her son, Jeremy. Mellanie states that she does not travel much because she likes being in her "happy place" which is surrounded by family and friends.

Thank you for your dedicated 10 years at Northwest and the Facility Services department!

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MESSAGE FROM THE AVP



Team,

As we end the 2023 fiscal year, I would like to take this opportunity to share actions taken by Facility Service leaders as follow-up to staff comments raised during earlier group discussions pertaining to the 2021 Employee Engagement survey results:

- Resolved issue of custodial services supply orders taking too long to fill.
- Acquired (2) light-weight cordless vacuum cleaners for servicing carpeted stairs/landings.
- Established standardized stock level for chemical dispensing systems.
- Replaced toilet brushes/swabs with better product.
- Stabilized custodial staffing shortage in Student Union.
- Upgraded Lead Custodian position on third shift to Custodial Supervisor.
- Custodial Services base pay increased.
- Custodial Supervisors have the flexibility to assign team cleaning when necessary.
- 2nd Shift Custodial Supervisor present upon 1st shift ending (as much as possible) for passing along pertinent information.
- Re-established monthly building cleanliness inspections.
- Decreased number of vacant custodial positions.
- Mandatory overtime for custodial services no longer in effect.
- Floor machine more consistently used on hard surface floors throughout academic year.
- Hand shaker units deployed for even/appropriate distribution of ice melt product.
- Standards of attendance reviewed and in effect to address any excessive absences.
- Decreased the amount of square footage per maintenance staff.
- Painting-related tasks assigned to Carpenter drastically reduced.
- Summer projects, cleaning, and repair activities more organized through comprehensive schedule of activities.
- Restructured leadership in maintenance (Central Plant Supervisor, Building Trades Supervisor, and MEP Supervisor positions).
- Repairs escalated for fixing grounds equipment.
- Three iPads available for grounds staff to electronically input their own work orders.
- Proceeding to charter buses due to University-owned buses past life expectancy.
- Improving food composting Food mulcher acquired for Student Union and large food composter acquired for Recycling Center.
- Expanded uniform offerings to include caps.
- Addressing deferred maintenance
- Deployed ranking system for prioritizing annual capital projects based on impact/risk.
- O Completed conceptual planning & design for central plant modernization project. Now moving to design/development phase.
- O Completed a critical infrastructure study/analysis. Top critical HVAC systems, domestic & sanitary sewer lines, and electrical distribution prioritized with cost estimates. Now moving into design/development phase.
- Grant-funded improvements planned (with the City of Maryville) to address high priority storm water issues.
- Multi-year housing refresh schedule developed. Sycamore refresh underway for this summer. Willow is scheduled for next summer.
- O Increased the amount of flooring needing replaced throughout student housing areas.

 Demolished Phillips Hall, North Complex prepared for demolition next, the T-R.

On behalf of the Facility Services leadership team, please know we greatly value and appreciate your input and ongoing contributions!

With sincere appreciation for all you continue to do,

Dan

EHS CORNER

Independence Day is upon us. Wishing you a happy holiday and hope you can spend time with family and friends.

If you enjoy "shooting" fireworks, the following are a few safety remind-

- 1. Never disassemble or make your own fireworks.
- 2. Never point or throw fireworks at people or animals.
- 3. Supervise minors closely if you allow them to light fireworks.
- 4. Keep an extinguishing agent (fire extinguisher, bucket of water, garden hose) nearby. The extremely dry conditions will allow fire to spread quickly once it starts.
- 5. Most importantly Be Safe and Have Fun!



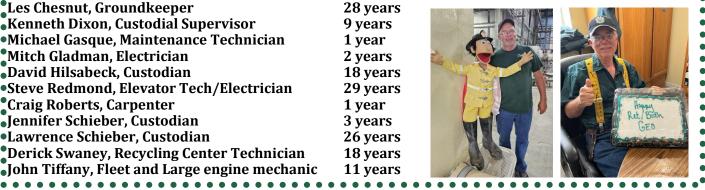
EMPLOYEE RECOGNITIONS

Happy Work Anniversary!

•Iune

Les Chesnut, Groundkeeper 28 years Kenneth Dixon, Custodial Supervisor 9 vears Michael Gasque, Maintenance Technician 1 vear Mitch Gladman, Electrician 2 vears David Hilsabeck, Custodian 18 years Steve Redmond, Elevator Tech/Electrician 29 years Craig Roberts, Carpenter 1 vear Jennifer Schieber, Custodian 3 years •Lawrence Schieber, Custodian 26 years Derick Swaney, Recycling Center Technician 18 years John Tiffany, Fleet and Large engine mechanic 11 years

<u>Happy Retirement</u> <u>Charlie & George!</u>





PROJECT UPDATES

McKemy Renovation



Phillips Hall Demo



Sycamore Refresh



WE'RE HIRING



- Arboretum Specialist
- **Environmental Sustainability Coordinator**
- **HVAC** Technician



YOU'RE INVITED

Below is a list of some upcoming events for **July** For a full list and event details visit http://calendar.nwmissouri.edu.

- **College Night at Sporting KC** July 12th, 7:30-10:30pm.
- Northwest Day at the Kansas City Royals- July 30th, 1:10-10:30pm



KUDOS

Northwest held 7 SOAR's during the month of June with 700 students. Thank you for your assistance in making these days a special day around campus.

The President Tatum and First Lady moved into the Gaunt House in June. Thank you for all of the assistance in helping transition the house from project status to occupied. The house looks GREAT!

Thank you to all that worked during the utility shutdown, you are very appreciated!

FACILITIES ON THE GO

Facility services picnic









DrawingWinners

Hats:

Tim Jackson • Holly Kunkel •

Jerry Sharr

Jarod Hilsabeck

Ronnie Wendle

Caseys gift cards:

- Susan Manning
- Connie Wallace Jennifer Schieber •
- Linda Woodard Rod Taylor

Completed Work Orders June Total -

Maintenance	1407	Recycle	5
Custodial	43	Sign Shop	34
Landscape	22	Transportation	175
Health & Safety	52	Central Plant	0

May Recycling

FY23		May-23
Recycling Revenue	\$	-
Landfill lbs.		77,440
Compost		12,350
Cardboard		29,536
Paper		2,932
Plastic		4,813
Aluminum		978
Metal		24,000
Glass		7,240
Total Monthly Recycled lbs.		69,499
Total Waste Generated		159,289
Total Waste Divereted		81,849
Waste Diversion Rate %		51.38

CONTACT US

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STORM DAMAGE

THANK YOU to everyone who helped clean up and make repairs after the storm on 6/29 that came through around 7:15am. The storm brought 80-90mph winds.

