

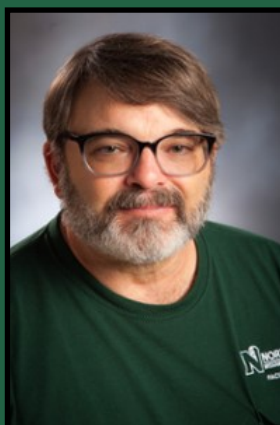
The Facilities Forum

July 2021
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EMPLOYEE SPOTLIGHT

David Hilsabeck Custodian

David has worked for the Facility Services department for 16 years! Prior to Northwest he worked for Joe's Diner in Barnard, MO. David enjoys getting to know the students in his areas and visiting with his Northwest co-workers.



David is from Barnard, MO. Him and his wife Mary Jo have two children, Jessica and Dane and five grandchildren who call him "Opa". An interesting fact about David is that he has twin sisters and also twin granddaughters.

David's favorite travel designations are Arizona, Yellowstone, Washington DC and the Baseball Hall of Fame. He would love to see Niagara Falls someday.

Thank you David for your 16 years of dedicated work with Northwest and the Facility Services department!

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"THE DIFFERENCE IN
WINNING AND LOSING
IS MOST OFTEN...
NOT QUITTING."

WALT DISNEY

HAPPYTOINSPIRE

MESSAGE FROM THE AVP



Team,

For those of you who may recall “East Bound and Down” from Smokey and the Bandit (showing my age!), there is a section of the lyrics where Jerry Reed sings: “We have a long way to go, and a short time to get there”.....which seems to best reflect where we’re at with the final couple of weeks leading up to the student arrival in mid-August.

I have high confidence that we’ll be as student-ready as our resources allow when the doors open for student arrivals in a couple weeks, and am most proud of each and every member of our Facility Services team!

So, I’ll add my ending to the lyric: “ We’re campus bound, just watch ‘ole’ F.S. staff run!”

Appreciate all you do.

Dan

EMPLOYEE RECOGNITIONS



Rick Swalley, Groundskeeper

7 years

Mary Welch, Groundskeeper

6 years

Welcome to our New Employees!

Christopher Pierson, Custodian

Alec Scroogie, Plant Operator

YOU'RE INVITED

Below is a list of some upcoming events for **August** that may interest you. For a full list and event details visit <http://calendar.nwmissouri.edu>.

- **Employee Welcome Back Picnic** - 8/12 from 6:00-8:00 pm at the Hughes Fieldhouse. Employees and families are cordially invited. It will include a picnic buffet and kid friendly activities.
- **All-Employee Meeting** - 8/13 from 7:30 am-12:00 pm at the Ron Houston Performing Arts Center. Continental breakfast will be served from 7:30-8:20 and the meeting begins at 8:30.
- **Convocation - New Student Celebration** - 8/17 from 4:30-5:30 pm at the East side sidewalk of the Hughes Fieldhouse. Faculty, staff and their families and community members are invited to line the sidewalk to welcome new students to their college careers and their entry into the NW family.
- **Meditation Mondays** - 8/23 from 10:00 am-11:00 am at the Student Union, Student Senate Meeting Room
- **Wellness Workshops** - 8/25 from 3:00 pm-4:00 pm at the Student Union, 3rd Fl meeting Rm D. Learn about health habits and lifestyles.
- **Yoga on the Yard** - 8/26 from 3:00 pm-4:00 pm at the Bell Tower Lawn. All levels of experience are welcome. You can bring your own towel or mat if you choose.

CAMPUS RECREATION

The Bearcat Trail



PROJECT UPDATES

Garrett Strong Roof Project



Fine Arts Branding

Hwy 71 Turn Lane Completion



Martindale Roof Project

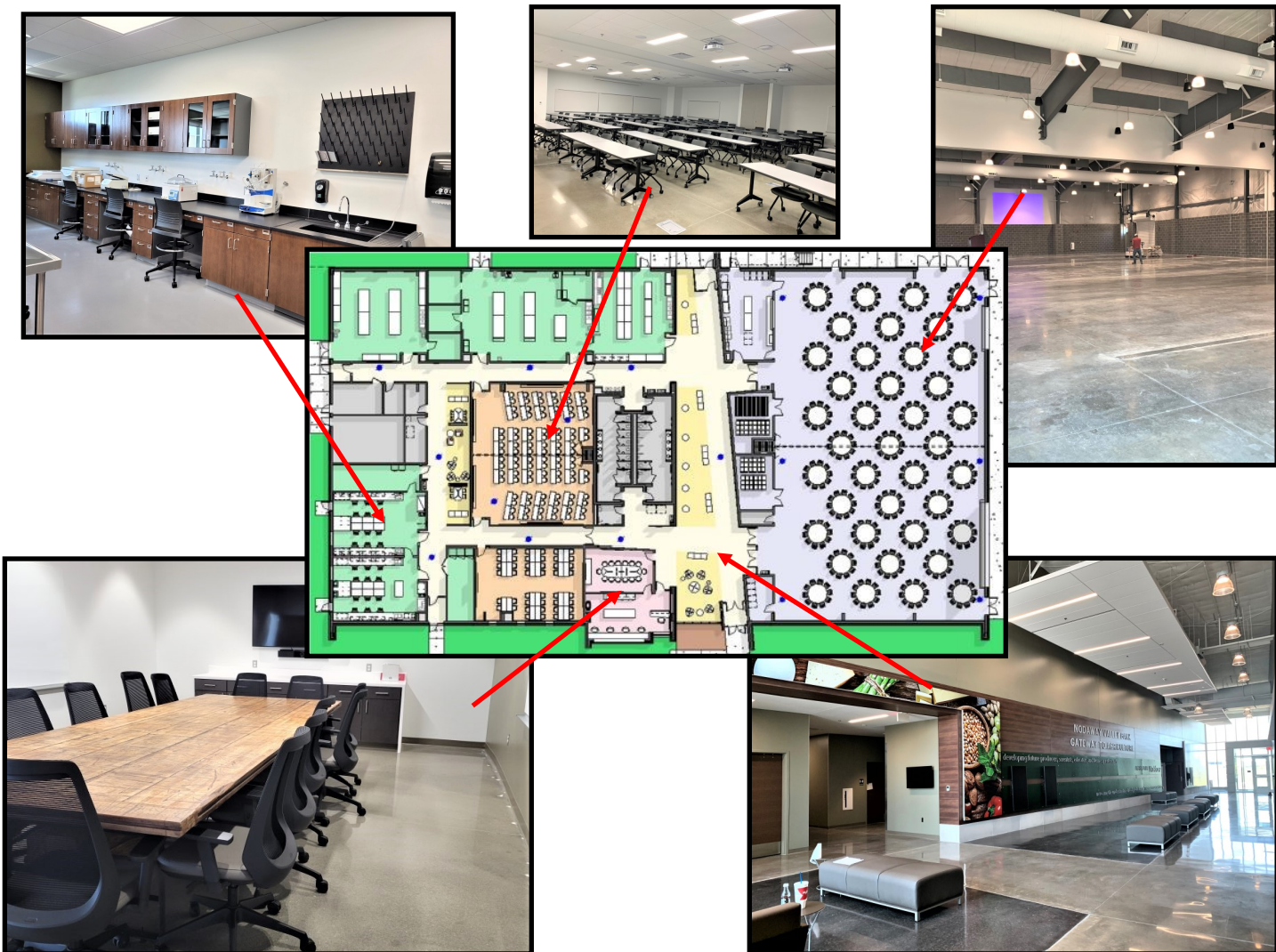


Agriculture Learning Center



The Agriculture Learning Center (ALC) will hold its ribbon cutting ceremony on Friday July 30th at 9:00 am. This 29,000 square foot building houses two classrooms, agriscience agronomy, animal health and meat fabrication labs, a certified commercial processing kitchen, board room, study space, expo center with concessions area and an outdoor plaza and classroom.

Students, faculty, staff and community members will have opportunities to use the ALC for meetings, activities, and a multitude of agriculture-related events such as producer meetings, industry-related activities, school field trips, lunch-and-learn events, community events, and educational endeavors for youth in agriculture, FFA and 4-H. For more information about the ALC please go to <https://www.nwmissouri.edu/ForeverGreen/AgCenter/about.htm>



STAFF COUNCIL MEETING HIGHLIGHTS

From LAT

All Employee Meeting scheduled for August 13th, in person.

Employee Engagement Survey is scheduled for September.

Shift differential (approved in July by BOR) will go into effect in August.

HR in coordination with BCBS is looking into incentive options for employee vaccinations.

Board of Regents Report

FY22 Budget was approved

As part of the FY22 budget, a 2% COLA increase and additional funding for retirement and healthcare were approved.

Projected fall enrollment of 7,900 students expected (2100 of this total is online).

Benefits and Wellness

B&W is proposing a survey by Lockton Company, the university's benefits consultant.

New Items

Custodial vacancies with the department were discussed. HR is looking into where we fall within CUPA (College and University Professional Association) formulas for base pay. Discussion to continue.

The question of whether a remote work policy had been approved was asked. Krista shared that a policy had been approved in the Fall of 2020. This policy would be separate from any closure due to a University wide event and deal specifically with an individual's ability to perform their work remotely.

Committees

Engagement and Recognition distributed popsicles campus wide. They are working on a Kudos Board to capture praise and compliments on a monthly basis. The committee is looking into helping with the Staff Commitment to Excellence Awards.

Outreach Committee is planning a Bake Sale October 19th at the Student Union. All proceeds of this and other fundraisers goes towards the Staff Council Scholarship Fund. A sign up sheet will be out closer to the date for those that may wish to donate sale items.

Policy Committee is working on ratios to make sure groups across campus are adequately represented.

Next Meeting

September 15th, 1:30-3:30pm

FACILITIES ON THE GO

Ag Learning Center
Expo HVAC Training



TSE/TSW Electrical
Loop Work



Field Painting for
Football Camp



Hughes Fieldhouse Event Flooring



Sycamore Everygy Change out



Ag Learning Center Window Cleaning



FACILITIES ON THE GO

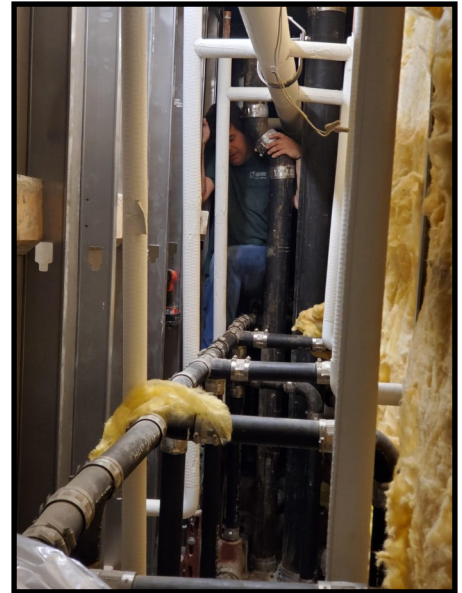
Lamkin Fire Main Valve Repair



Stadium Back Fill Water Valve Repair



Union 1st Floor Bathroom Chase



SAFETY COMMITTEE

Northwest Missouri State University promotes excellence in industrial safety and health through procedures, processes, practices and requirements that ensure a safe and healthful working environment for Northwest employees and contractors/supplemental workers.

Facility Services Safety Committee members meet monthly to review and discuss topics such as, policy and procedure changes related to safety, campus injury information or investigations, safety significant work orders and engineering requests, resolving campus safety issues, communicating safety issues to campus departments and quarterly campus walk downs.

Safety Committee Members

Shannon Long, Rick Swaney, Curtis Sybert, Marilyn Miller, Amy Chor, Troy Brady, Dave Atkins, Ben Rogers, Brad Sullivan

****If a safety concern arises and you would like to confidentially report this issue please contact the EHS Specialist, Ben Rogers or the Fire and Safety Coordinator, Brad Sullivan.**

KUDOS FROM CAMPUS

"We had a request for Facility Services to refinish a table top in Colden Hall. From Tori at the front desk who took and set up the work order to Alex Sanderson who came that afternoon to refinish the table beautifully, we'd like to say thank you for going above and beyond!"

Terry Immel, Office Manager for Computer Science & Information Systems

Campus Survey Responses

"Barb Fox has always been professional and cleans up her own messes."

"Jack Bucy came and took care of replacing the lock, excellent work!"

"Alex Sanderson asked for additional specifics to the task at hand so he could complete the request the best he could"

"The signs look great! Thanks Danton Green"

COVID-19 UPDATE

Northwest continues to align its COVID-19 response with the CDC guidelines. As of July 27, Northwest recommends that all individuals wear face coverings in public, indoor settings to maximize protection from the Delta variant. Face coverings are required for all individuals who enter the Wellness Center, Horace Mann Lab School and use public transportation, including Safe Rides. All individuals who are not fully vaccinated are required to wear face coverings on the Northwest campus. For fully vaccinated individuals, face coverings are optional. The Wellness Center continues to give vaccines, call 660-562-1348 to set up an appointment. Local pharmacies and health departments also have the vaccine available.

CONTACT US

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Tina Frueh, Director of Facility Services	660-562-1648
Amber Newham, Business Operations Coordinator	660-562-1573
Nancy Ozanne, Transportation Supervisor	660-562-1679
Students/Front Desk/Work Orders	660-562-1183