

THE FACILITIES FORUM

January 2023, VOLUME 52



EMPLOYEE SPOTLIGHT

Bryan Freemyer Groundskeeper

Bryan is from Conception Jct., MO. He has been working for Facility Services for 10 years. Bryan truly enjoys his job, especially getting to know and working with the students. Prior to working at Northwest, he worked at Kawasaki.



Outside of work, Bryan likes to spend time with his wife and three children. In his spare time he coaches baseball for Platte Valley. He enjoys traveling to wherever his wife wants to go.

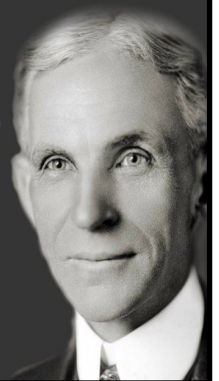
Thank you for your dedicated 10 years at Northwest and the Facility Services department!

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WHETHER YOU THINK
YOU CAN, OR THINK
YOU CAN'T -
YOU'RE RIGHT

— Henry Ford



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MESSAGE FROM THE AVP



Team,

Reviewing the great progress made via the 2021 Employee Engagement Survey follow-up staff discussions, feedback brought up at that time pertained to limited advancement opportunities within the department. I'm pleased to share out the list of individuals with internal job promotions over the recent fiscal years:

FY23

Rick Allen – Lead Maintenance Supervisor to Assistant Director of Facility Services

Derek DeMott – Capital Programs Manager to Engineer

Jack Bucy – Access Control Coordinator to Building Trades Supervisor

Jared Groomer – Carpenter to Capital Programs Project Manager

Chris Redmond – Carpenter to Access Control Coordinator

Jeremy Johnson – Lead Driver to Life Safety Systems Technician

Craig Roberts – Maintenance Technician to Carpenter

Michael Gasque - Custodian to Maintenance Technician

FY22

Bob Shackelford – Central Plant Lead to Supervisor

Kenny Dixon - Custodian to Custodial Supervisor

Craig Spire - Custodian to Maintenance Technician

FY21

Scott Kuhlemeyer – Capital Programs Manager to Director

Shane Baumgart – Landscape Manager to Director of Landscape & Missouri Arboretum

Nancy Ozanne – Facility Services Coordinator to Transportation Supervisor

Amber Newham – Facility Services Specialist to Business Operations Coordinator

Korey Adwell – Groundskeeper to Arborist

Amber Kenney (former employee) - Custodian to Painter

Barb Fox (former employee) – Custodian to Maintenance Technician

I congratulate our team members listed above who have advanced to their current positions!

Sincerely,

Dan

YOU'RE INVITED

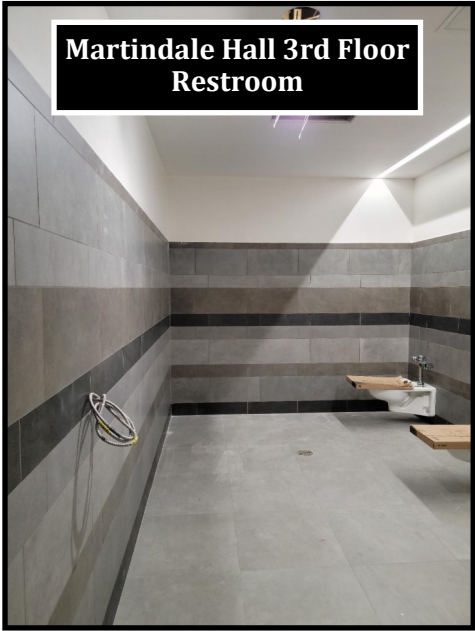
Below is a list of some upcoming events for **February**. For a full list and event details visit <http://calendar.nwmissouri.edu>.

- **Supporting Colleagues Through Tough Times** - 2/1, 30 minute sessions at 7:00 am & 2:00 pm in the Student Union, Meeting Room A.
- **Black History Month: Mobile Museum** - 2/2 from 10:00 am to 3:00 pm in the Student Union, Boardroom. Mobile museum with an archive of more than 1,500 Black memorabilia items and artifacts.
- **Presidential search: Candidate forum with Dr. Kent Porterfield** - 2/2 at 3:15 pm in the Ron Houston Center. A public forum to ask questions of Dr. Kent Porterfield, a finalist to become the University's next president.
- **Career Pathing: Propel your career to the next level with microcredentials** - 2/6, 60 minute sessions at 9:00 am, noon or 2:00 pm in the Student Union, Boardroom.
- **Presidential search: Candidate forum with Dr. David P. Jones** - 2/7 at 3:15 pm in the Ron Houston Center. A public forum to ask questions of Dr. David P. Jones, a finalist to become the University's next president.
- **Black History Month: Art exhibit, "Bias in America"** - 2/9 through 2/28 in the Student Union Living Room, the B.D. Owens Library and the Fine Arts building. The exhibited work is intended to promote reflection and thoughtful dialogue on some of the most pressing issues of our time.
- **Presidential search: Candidate forum with Dr. Michael Godard** - 2/9 at 3:15 pm in the Ron Houston Center. A public forum to ask questions of Dr. Michael Godard, a finalist to become the University's next president.
- **Student Senate: Winter blood drive** - 2/15 & 2/16 from 11:00 am to 4:00 pm in the Student Union, Tower View Room.
- **Career Pathing: Intent vs. impact** - 2/16, 60 minute sessions at 11:00 am, 1:00 pm and 3:00 pm in the Student Union, Boardroom.
- **Presidential search: Candidate forum with Dr. Lance Tatum** - 2/16 at 3:15 pm in the Ron Houston Center. A public forum to ask questions of Dr. Lance Tatum, a finalist to become the University's next president.
- **Spoofhound Spotlight** - 2/27 at 9:00 am & re-airs at 6:00 pm. A monthly discussion with Maryville R2 Superintendent Logan Lightfoot and others in the district about everything Spoofhounds. Airs on the last Monday of the month on KXCV-KRNW.

PROJECT UPDATES



McKemy Wall Framing & Masonry



Martindale Hall 3rd Floor Restroom



Horticulture Complex Concrete Repairs



University Farm Hoop Shed Building Site



Colden Hall Cybersecurity

KUDOS



I just want to say thank you to all the Grounds/Landscape crew, Recycling/Waste Management crew, and Custodial crew that helped with the recent snow clearing. The preplanning, preparations, and hard work ensured the safety of our students. Thank You!

Brad Sullivan

Stacy:

Very nice arboretum report. Please pass along my thanks and congratulations to the people who do the work to keep our campus beautiful and who put together this report.

Regent John Moore



Stakeholder Satisfaction Survey Fine Arts Acoustical Upgrade

Tyler's work as a project manager was superb. Many thanks! ~ Mike Steiner

Stakeholder Satisfaction Survey -Tackable Panel Replacement Fine Arts-Tyler Steele

The new tackable panels in Fine Arts are both functional and add to the aesthetics of the building. Thank you for your patience during the supply-chain and other delays and for your perseverance to complete this, as well as for excellent communication during the entire process, even the unavoidable delays. It was long needed and much appreciated ~ Joe Kreizinger

EMPLOYEE RECOGNITIONS

HAPPY WORK ANNIVERSARY!

Jeff Andrews, Recycling Center Tech.	8 years
Caleb Booth, Groundskeeper	5 years
Terri Carmichael, Capital Programs Coordinator	31 years
Mellanie Faustlin, Custodian	10 years
Jay Hart, Plumber	19 years
Holly Kunkel, Custodian	5 years
Robin Moser, Custodian	15 years
Chris Redden, Recycling Center Supervisor	16 years
Chris Redmond, Access Control Coordinator	9 years
Mel Withington, Custodian	8 years

Welcome our new staff members!

Cammi Faustlin, Custodian 3rd shift
Kyle Hansen, Small Engine & Fleet Mechanic
Johnathan Riley, Recycling Center Technician

HEALTH & SAFETY CORNER

Walk Like a Duck

Slips, trips and falls are the leading cause of injury in Missouri, both in and out of the workplace. Changing how you walk on slippery surfaces can mean the difference between making it home safely and taking an unexpected trip to the hospital.

- ⇒ Slow down and take short steps: think waddling.
- ⇒ Walk flat-footed, with toes pointed slightly to the sides.
- ⇒ Keep your hands by your side and not in pockets; hands in pockets can't help break your fall.



In documented falls, a common factor is people taking long steps or even jumping to avoid a puddle or a patch of snow or ice. That leaves them out of balance and causes a slip and fall.

Besides technique, the right clothing can help too:

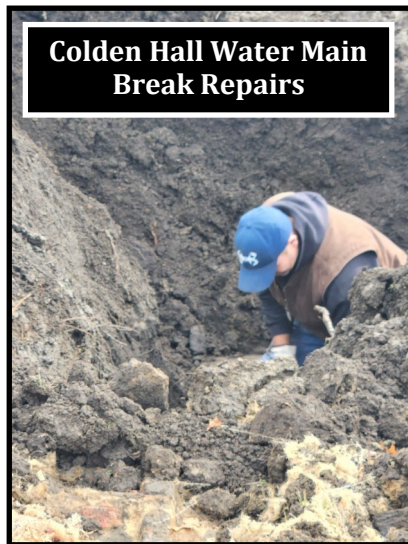
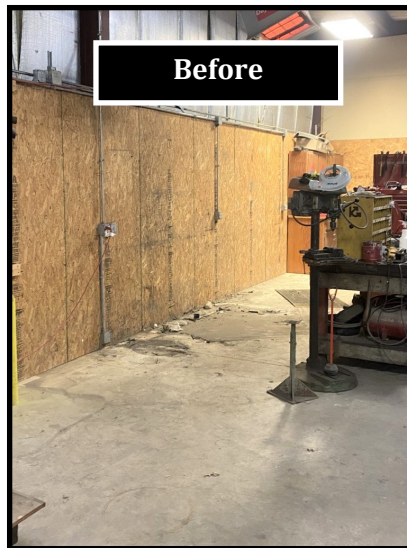
- ⇒ Sturdy shoes or boots with a tread that grabs are preferred in winter. Sandals, shoes with slick bottoms, or high heels can pose a safety risk in winter.
- ⇒ A hat or hood not only keeps the head warm and dry but also can protect from icy branches or falling bits of ice.
- ⇒ A good outer coat — either thick or with layers underneath — also does double-duty keeping the body warm and dry while providing padding against abrasion in a fall.
- ⇒ Gloves protect from cold and also offer padding in case of a fall.

If, despite all the right precautions, you do fall, remember to report any injuries, no matter how serious and regardless of medical treatment, so Northwest can take proper action.

January's safety meeting, safety concerns and topics discussed.

- Hot water found in eyewash station at North Complex
 - Drinking water flushes after water line breaks
 - Upcoming hazardous weather
 - Union dock requiring ice melt
 - Facilities clothing orders "winter clothing"
 - Disrepair of custodial radios
- Mirror use at Union main dish room for blind spots

FACILITIES ON THE GO



December Recycling

FY23	Dec-22
Recycling Revenue	\$6,391.49
Landfill lbs.	37,440
Compost	13,030
Cardboard	30,602
Paper	11,243
Plastic	1,344
Aluminum	648
Metal	15,887
Glass	3,240
Total Monthly Recycled lbs.	62,964
Total Waste Generated	113,434
Total Waste Divereted	75,994
Waste Diversion Rate %	66.99

Completed Work Orders January Total - 1,645

Maintenance	1319	Recycle	0
Custodial	54	Sign Shop	30
Landscape	29	Transportation	195
Health & Safety	18	Central Plant	0

RACE TO ZERO WASTE COMPETITION



**CAMPUS RACE TO
ZERO WASTE**
IN PARTNERSHIP
WITH



**National
Wildlife
Federation**

Reduce Reuse Recycle

*Please use the Recycling Containers
throughout campus to help your
Northwest community.*

Competition runs from Jan. 29th-March 25th




For more information: tbrady@nwmissouri.edu

WE'RE HIRING



- ◆ Several Custodial positions (2nd & 3rd shifts)
- ◆ Senior Driver
- ◆ Groundskeeper
- ◆ Maintenance Technician (2nd shift)

CONTACT US

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 Tina Frueh, Director of Facility Services
 Amber Newham, Business Operations Coordinator
 Nancy Ozanne, Transportation Supervisor
 Students/Front Desk/Work Orders

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