

THE FACILITIES FORUM

December 2022, VOLUME 51



EMPLOYEE SPOTLIGHT

Grady Hilsabeck Groundskeeper

Grady is from Barnard, MO. He has been working for Facility Services for 9 years. The best part about Grady's job are the people he works with. Prior to Northwest, he worked for Johnson Controls in St. Joe, MO.



Outside of work, Grady likes spending time with his family at the farm, riding side by side's, hunting and raising white labs.

Grady and his family created the annual fundraiser, Baylee's Blessings for the New Nodaway Humane Society, which has raised over \$15,000 and collected more than 1,350 items over the past 5 years.

Thank you for your dedicated 9 years at Northwest and the Facility Services department!

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MESSAGE FROM THE AVP



Team,

As you were earlier informed, I will be working primarily remotely upon the return of the winter break. As my children and grandchildren will all be residing along the southern coast, my wife and I want to be closer to immediate family. My oldest daughter, Erin resides in Pensacola, Florida and is a licensed social worker. Outside of her work, she is a flutist in the Pensacola Bay Orchestra. My oldest son, Jake resides in Gulf Port, Mississippi along with his wife, Anastasia (a native of Baton Rouge) and my three grandchildren – Evie, Hunter, and Tristen. Outside of his work, he is an avid fisherman. My youngest children, Nick and Maddie are twins. Nick resides in Destin, Florida and has a commercial painting business. Outside of his work, he golfs as much as he can. Maddie is relocating to Pensacola, Florida over the winter break. While she will be busy relocating and securing a job, she also plans to start a master's degree program next month through LSU. As a hobby, she makes and sells custom knives (I never would have predicted that!). As for my wife and I, we have recently purchased a home in Diamondhead, Mississippi where we're about fifteen minutes away from our grandchildren, approximately two and one-half hours from our farthest child, and about ten miles from the beach! We will be heading down south around the Christmas holiday.

I'm thankful for Northwest allowing me to work primarily remotely for an undetermined time as a pilot program. While my schedule will likely average returning to campus for a few consecutive days each month, please know that I will continue to put forth my very best efforts each and every day to support the Facility Services team and driving momentum in elevating our stewardship of campus facilities and grounds. Please know that I am available via Zoom, text, phone, or email while not on campus.

As I enter my 35th year leading various aspects of Facility Services in higher educational institutions, I can confidently say that I am most optimistic about the future of Facility Services at Northwest. Lots accomplished, lots in the planning stage, lots of progress forthcoming!

With sincere appreciation for all you continue to do,

Dan

EMPLOYEE RECOGNITIONS

HAPPY WORK ANNIVERSARY!!

Jeremy Johnson, Senior Driver
Jennifer Knight, Custodian
Trey Oglesby, Groundskeeper
David Sickman, Custodian

8 years
1 year
1 year
18 years

Welcome our new staff members!

Travis Hoffman, Custodian 3rd Shift
Elayna Gasque, Custodian 2nd Shift

Congratulations!

Chris Redmond accepted the Access Control
Coordinator position.

Congratulations!

Michael Gasque accepted the Maintenance
Technician 2nd shift position.

Congratulations!

Trey Oglesby graduated with a Masters degree in
Recreation Sports Management.

YOU'RE INVITED

Below is a list of some upcoming events for **January**.
For a full list and event details visit <http://calendar.nwmissouri.edu>.

- **Spoofhound Spotlight** 1/30 at 9:00 am & re-airst at 6:00 pm. A monthly discussion with Maryville R2 Superintendent Logan Lightfoot and others in the district about everything Spoofhounds. Airst on the last Monday of the month on KXCV-KRNW.
- **RESPOND Training for Staff/Faculty** - 1/30 & 1/31 from 3:00 pm to 5:00 pm in the Union, Ballroom. **Must attend both sessions. Learn how to recognize and respond to mental health concerns.

Supporting Colleagues Through Tough Times



Holly McMillen, LPC

CMHL with Family
Guidance Center,
embedded as the crisis
counselor at UPD



J.W. Jones Student Union,
Meeting Room A



January 31st at 8a.m. or 9p.m.
February 1st at 7a.m. or 2p.m.

YOU'RE INVITED

For more information or to purchase tickets for any athletic event please visit
<https://bearcatsports.com>

2023 Men's Basketball Schedule

Date	Time	At	Opponent	Location
January 2, 2023 (Monday)	7:30 p.m.	Home	Rogers State	Maryville, Mo. / Bearcat Arena
January 7, 2023 (Saturday)	3:30 p.m.	Home	Missouri Western	Maryville, Mo. / Bearcat Arena
January 12, 2023 (Thursday)	7:30 p.m.	Away	Central Oklahoma	Edmond, Okla.
January 14, 2023 (Saturday)	3:30 p.m.	Away	Newman	Wichita, Kan.
January 19, 2023 (Thursday)	7:30 p.m.	Home	Central Missouri	Maryville, Mo. / Bearcat Arena
January 21, 2023 (Saturday)	3:30 p.m.	Home	Lincoln	Maryville, Mo. / Bearcat Arena
January 26, 2023 (Thursday)	7:30 p.m.	Away	Nebraska-Kearney	Kearney, Neb.
January 28, 2023 (Saturday)	4 p.m.	Away	Fort Hays State	Hays, Kan.
February 2, 2023 (Thursday)	7:30 p.m.	Home	Emporia State	Maryville, Mo. / Bearcat Arena
February 4, 2023 (Saturday)	3:30 p.m.	Home	Washburn	Maryville, Mo. / Bearcat Arena
February 9, 2023 (Thursday)	7:30 p.m.	Away	Rogers State	Claremore, Okla.
February 11, 2023 (Saturday)	3:30 p.m.	Away	Northeastern State	Tahlequah, Okla.
February 14, 2023 (Tuesday)	7:30 p.m.	Away	Washburn	Topeka, Kan.
February 18, 2023 (Saturday)	3:30 p.m.	Away	Missouri Western	St. Joseph, Mo.
February 23, 2023 (Thursday)	7:30 p.m.	Home	Central Oklahoma	Maryville, Mo. / Bearcat Arena
February 25, 2023 (Saturday)	3:30 p.m.	Home	Missouri Southern	Maryville, Mo. / Bearcat Arena
March 1, 2023 (Wednesday)	TBA	Neutral	MIAA Tournament	Kansas City, Mo. (Municipal Auditorium)
March 10, 2023 (Friday)	TBA	Neutral	Central Region	TBD
March 21, 2023 (Tuesday)	TBA	Neutral	Elite Eight	Evansville, Ind.

2023 Women's Basketball Schedule

Date	Time	At	Opponent	Location
January 2, 2023 (Monday)	5:30 p.m.	Home	Rogers State	Maryville, Mo. / Bearcat Arena
January 7, 2023 (Saturday)	1:30 p.m.	Home	Missouri Western	Maryville, Mo. / Bearcat Arena
January 12, 2023 (Thursday)	5:30 p.m.	Away	Central Oklahoma	Edmond, Okla.
January 14, 2023 (Saturday)	1:30 p.m.	Away	Newman	Wichita, Kan.
January 19, 2023 (Thursday)	5:30 p.m.	Home	Central Missouri	Maryville, Mo. / Bearcat Arena
January 21, 2023 (Saturday)	1:30 p.m.	Home	Lincoln	Maryville, Mo. / Bearcat Arena
January 26, 2023 (Thursday)	5:30 p.m.	Away	Nebraska-Kearney	Kearney, Neb.
January 28, 2023 (Saturday)	2 p.m.	Away	Fort Hays State	Hays, Kan.
February 2, 2023 (Thursday)	5:30 p.m.	Home	Emporia State	Maryville, Mo. / Bearcat Arena
February 4, 2023 (Saturday)	1:30 p.m.	Home	Washburn	Maryville, Mo. / Bearcat Arena
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February 14, 2023 (Tuesday)	5:30 p.m.	Away	Washburn	Topeka, Kan.
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February 23, 2023 (Thursday)	5:30 p.m.	Home	Central Oklahoma	Maryville, Mo. / Bearcat Arena
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March 1, 2023 (Wednesday)	TBA	Neutral	MIAA Tournament	Kansas City, Mo. (Municipal Auditorium)
March 10, 2023 (Friday)	TBA	Neutral	NCAA Central Region	TBD

YOU'RE INVITED



All-Employee Meeting

Friday, Jan. 6

7:30 to 9:30 a.m.

Carl and Cheryl Hughes Fieldhouse

Interim President Dr. Clarence Green with the Northwest Leadership Team invite you to the All-Employee Meeting. A continental breakfast will be served from 7:30 to 8:30 a.m., and the meeting begins at 8:30 a.m.

The breakfast menu will include

- Assorted muffins
- Scrambled eggs
- Breakfast potatoes
- Bacon and sausage
- Fruit
- Coffee, tea, water and juice

Parking will be available on the east and south side of the building, and the building can be accessed through corresponding doors.

After the All-Employee Meeting, faculty will meet at 10 a.m. in the Ron Houston Center for the Performing Arts to hear a keynote speaker discuss pedagogy. Faculty will then move to the B.D. Owens Library for multiple breakout sessions and lunch. The breakout sessions begin at 11:15 a.m., 1:15 p.m., and 2:30 p.m.

2022-2023 HOLIDAY CLOSINGS

2022-2023 holiday closings

To express gratitude for excellent performance and give our employees a chance to relax and celebrate with loved ones, Northwest will be closed for the following holidays. Please contact the payroll office at 660.562.1108 with questions regarding timesheet entry.

2022 holiday closings:

- Wednesday, Nov. 23, through Friday, Nov. 25: Thanksgiving break
- Friday, Dec. 23, through Monday, Dec. 31: Winter break

2023 holiday closings:

- Monday, Jan. 2: New Year's Day holiday (Employees should plan to return to work on Tuesday, Jan. 3.)
- Monday, Jan. 16: Martin Luther King Jr. Day
- Monday, March 6: Spring break holiday
- Monday, May 29: Memorial Day
- Monday, June 19: Juneteenth
- Tuesday, July 4: Independence Day
- Monday, Sept. 4: Labor Day
- Wednesday, Nov. 22, through Friday, Nov. 24: Thanksgiving break
- Friday, Dec. 22, through Monday, Dec. 31: Winter break
- Monday, Jan. 1, 2024: New Year's Day (Employees should plan to return to work on Tuesday, Jan. 2, 2024.)

We thank you for your endless contributions and dedication to Northwest and wish you the best of breaks and a great 2023!

PROJECT UPDATES

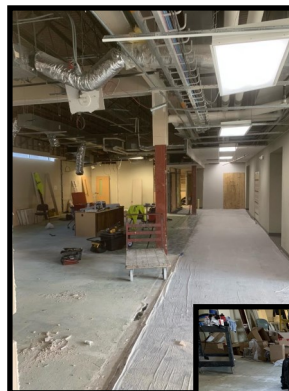
Martindale 2nd Fl. Branding



McKemy Demo



Colden Hall Cybersecurity Demo



HEALTH & SAFETY CORNER

Practice these gas safety tips this holiday season to help keep you and your family safe:

- ♦ Never use your gas range to heat your home or apartment.
- ♦ Check your chimney to make sure it is not blocked by debris or bird nests. Replace rusted vent pipes.
- ♦ While baking or cooking, keep flammable materials away from your natural gas cook stove.



FEE REDUCTION FORMS

Full-time, regular employees and their dependents are eligible for a reduced tuition after the employee has been employed by Northwest for one year. The Fee Reduction Authorization & Policy form has to be completed and submitted to Student Account Services by the first day of the semester (January 11th). It can be found online at <https://www.nwmissouri.edu/studentaccounts/forms.htm>.

Reduced tuitions are also available for the following...

- Retirees
- Disabled Employees
- Dependent of Retiree
- Dependent of Disabled Employee
- Dependent of Deceased Employee

Additional information regarding fee reductions can be found in MyNorthwest, Employee Benefits, Reduced tuition.

KUDOS



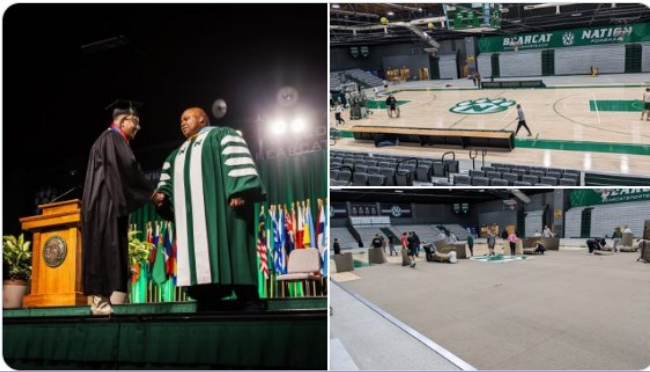
I would like a Kudos for Jerry Sharr for driving the football team to and from the airport over Thanksgiving. I appreciated his willingness to help and flexibility in his availability.

Nancy Ozanne



Brandon Stanley
@bstan21

Thanks to @APBearcat staff, Facility Services @nwbearcatwbb and @NWBearcatMBB, 47 minutes after commencement ended it looks like a basketball arena again. Amazing. @ryan_p_milke merely supervised.



Clarence Green
@cgreen9475

Started our morning with Cocoa and Cookies with the @FacServNW team. We appreciate your work!



Faculty and Staff Cookies & Cocoa

Wednesday, Dec. 7th

Take a break and enjoy a
delicious treat on us!

- 6 a.m. at Facility Services
- 2 - 3:30 p.m. at Admin. Building, Facility Services and Fine Arts
- 5 p.m. at Facility Services



Sponsored by Staff Council
staffcouncil@nwmissouri.edu

Friday night after the last commencement we had to flip the gym area from a commencement set up to a basketball set-up for the games scheduled on Saturday and Sunday.

Our teams all came together as one to help clean off bleachers, picking up chairs, gym floor matting, removing stage, moving bleachers, and cleaning up the spaces so that they would be ready for the basketball game the next day. I have also sent a thank you to athletics for their assistance in this process.

We would have not been able to make this flip without our teams (Landscape, Maintenance, Custodial) assistance. THANK YOU!!

Tina Frueh

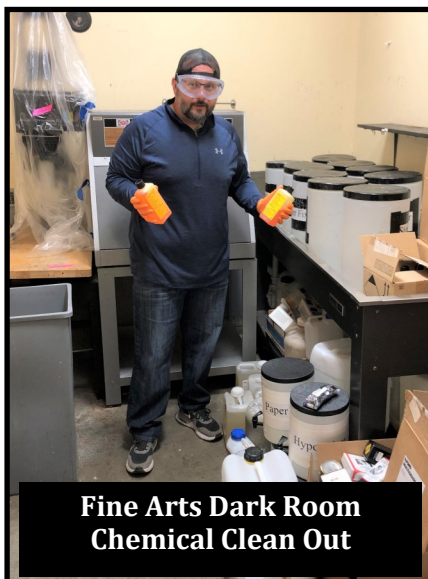
FOOD DRIVE CHALLENGE

The results of December's Facility Services vs Finance & IT Food Drive Challenge are in! The Finance & IT departments are the winners. Facility Services collected a total of 558 lbs./4.36 lbs. per person. Finance & IT collected a total of 275 lbs./6.40 lbs. per person. **Together we generated a grand total of 833 lbs. of food to donate to the Ministry Center!!**

Thank you to all who participated.



FACILITIES ON THE GO



**Fine Arts Dark Room
Chemical Clean Out**

November Recycling

FY23	Nov-21
Recycling Revenue	\$ 1,840.18
Landfill lbs.	66,300
Compost	23,130
Cardboard	14,146
Paper	28,423
Plastic	1,407
Aluminum	311
Metal	5,640
Glass	7,300
Total Monthly Recycled lbs.	57,227
Total Waste Generated	146,657
Total Waste Diverted	80,357
Waste Diversion Rate %	54.79

Completed Work Orders December Total - 1,401

Maintenance	1,081	Recycle	0
Custodial	50	Sign Shop	24
Landscape	23	Transportation	141
Health & Safety	26	Central Plant	56

WE'RE HIRING



- ◆ Several Custodial positions (2nd shift)
- ◆ Carpenter (2 positions)

CONTACT US

Dan Haslag, AVP Facility Services
 Tina Frueh, Director of Facility Services
 Amber Newham, Business Operations Coordinator
 Nancy Ozanne, Transportation Supervisor
 Students/Front Desk/Work Orders

660-562-1394
 660-562-1648
 660-562-1573
 660-562-1679
 660-562-1183