WHO
PK-12 new teachers, mentors, and building administrators

WHY...because growing and retaining great teachers is an important investment for all schools.
Just as the quality of instruction that students receive has a tremendous impact on their performance, the quality of mentoring that new teachers receive can significantly influence their development. This training and in-district support provides a district with an infrastructure to develop a confident beginning teacher and capable mentor. New this year, mentors will experience a two-day academy specifically for them to develop skills to support the growth and development of the novice teacher. In-district support provided by NW RPDC staff, further supports a teacher’s first year at a deeper, more individualized level. It also meets the Initial Professional Certification (IPC) requirement of participating in a beginning teacher assistance program and aligns to the new Missouri Teacher Standards.

WHAT

Day 1 New Teacher and Mentor
• New Teacher – Classroom Management
• Mentor – Mentor Academy Day 1

Day 2 New Teacher and Mentor
• Understanding the roles and responsibilities of mentors and new teachers
• Preparation for the first day of school
• Establishing relationships with students, parents, and colleagues

Day 3 New Teacher and Principal
• Principal expectations
• Getting to know the New Teacher Standards
• Parent-Teacher Conferences
• Lesson design/planning
• Certification—Professional Development Plan

Mentor Academy Day 2
• Expanding coaching and feedback skills

Day 4 New Teacher and Mentor
• Educational Speaker

Day 5 New Teacher
• Lesson design
• End of year procedures
• Reflect on year one and plan for second year

Four on-site visits arranged on individual teacher basis
• See back for complete details
PROGRAM DETAILS

Time:
9:00 - 3:00

Fee:
$550 per new teacher; mentor free. Lunch provided.
Includes all 9 days.

Maryville
Day 1: July 30, 2015
Day 2: July 31, 2015
Late Hires: September 3, 2015
Day 3: September 29, 2015
Mentor Academy 2: October 28 in St. Joseph
Day 4: November 13, 2015
Day 5: February 10, 2016

Trenton
Day 1: August 4, 2015
Day 2: August 5, 2015
Late Hires: September 3, 2015 in Maryville
Day 3: September 24, 2015
Mentor Academy 2: October 28 in St. Joseph
Day 4: November 13, 2015 in Maryville
Day 5: February 18, 2016

Fall 2015 Semester On-Site Visits
- Consult with beginning teacher, mentor, and principal
- Review procedures and routines
- Conduct self-assessment inventory with beginning teacher
- Identify and provide resources for areas of growth
- Certification process
- Review processes for parent-teacher conferences, grade reporting, etc.
- Observe beginning teacher classroom

Spring 2016 Semester On-Site Visits
- Observe beginning teacher classroom
- Follow-up on progress towards improving areas of growth and develop a plan for continued improvement
- Process the observation and provide feedback through coaching process
- Professional development plan follow-up
- MAP testing
- Planning for the end of the year
- Discuss end of the year procedures
- Conduct exit conference with principal, beginning teacher, and mentor

REGISTRATION

Go online to: www.nwrpdc.org and click on the Workshop Registration link.
Both the new teacher and mentor must register

For more information: 660-562-1995 or rpdc@nwmissouri.edu