

# Northwest Missouri State University

## Policy and Procedures Manual

**Chapter** Health & Safety

**Section** Management of Hazardous  
Materials and Hazardous Waste

The Management of environmental hazards, including transportation and use of all hazardous materials and the proper treatment and/or disposal of hazardous waste generated through University research, academic, and service and support staff operations, must comply with the provisions of applicable Federal and State statutes and their associated rules and regulations.

### **Responsibility for Compliance**

Faculty members, students and other University employees are responsible for being informed of the applicable rules and regulations and to comply with these rules and regulations. The University will make every appropriate effort to protect faculty member and other employees from civil penalties imposed by outside agencies as a result of the alleged improper use, storage or waste management practices provided they have made bona fide efforts to comply with appropriate regulations.

**Non-Compliance** – Non compliance with Federal and/or State statutes and their associated regulations can result in significant penalties and fines to the University and to the employees as individuals. Failure to comply with the applicable rules and regulations constitutes possible grounds for dismissal of students and termination for cause of faculty and staff.

If you have any questions contact Health and Safety Manager (562-1475, 562-9595).