

# Northwest Missouri State University

## Policy and Procedures Manual

**Chapter** Health and Safety

**Section** General University  
Environmental Health and  
Safety Policy

### I. PURPOSE

The University encourages and supports all programs which promote safety, good health, and well being of University faculty, staff, students, participants in University sponsored programs, and visitors. This policy endorses efforts which ensure the quality of occupational and community environments while participating in University sponsored and work related activities.

### II. POLICY

A. It is the policy of the Northwest Missouri State University to promote good health, well being, and occupational safety for its faculty, employees, students and visitors. This policy endorses programs which:

1. Provide safe and healthful conditions and reduce injuries and illnesses to the lowest possible level. No task is so important and no service so urgent that it cannot be done safely.
2. Assure compliance with both the spirit and intent of national, state and local regulations providing for environmental and occupational safety and health.
3. Provide information, training, and safeguards to faculty, staff and students regarding health and safety hazards, and to the surrounding community regarding environmental hazards arising from operations and events at the University.
4. Install and maintain facilities and equipment in accordance with recognized and accepted standards essential to reduce or prevent exposure hazards by faculty, staff, students, and visitors.
5. Provide appropriate personal protective equipment to all employees at University expense when engineering controls are not adequate to minimize exposure.
6. Provide medical services as required by law and as may be dictated by existing circumstances or programs.

B. The following is a non-inclusive list identifying responsibility and accountability for environmental health and safety issues:

1. University President has ultimate responsibility for establishing and maintaining environmental health and safety programs for the University.

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2. University Administration. All vice-presidents, deans, and department heads are responsible for:
  - a. Providing facilities and equipment required for a safe work environment.
  - b. Ensuring individuals under their management have the authority and support to implement health and safety policies, practices and programs.
  - c. Ensuring areas under their management are in compliance with University health and safety policies, practices and programs.
  - d. Establishing priorities and committing resources for correction of safety deficiencies.
  - e. Establishing procedures for dissemination of policies and other safety-related information.
  - f. Establishing procedures for implementation of policies.
  - g. Establishing a system for assessing safety performance.