

 Student Handbook

for

45-455 Field Experience in

Sport Management

Contacts

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 SPORT MANAGEMENT FIELD EXPERIENCE AGREEMENT

(FAX TO: 660-562-1483)

Field Experience agreement for:

 (Student Name)

Field Experience is designed to provide the student with practical, on-the-job work experience that will assist the student in further identifying a career path. All applicants for Field Experience must meet the following academic requirements: 1) completion of 60 credit hours, and 2) completion of the following courses from the minor 54-310 Managerial Communication, 54-313 Principles of Management, 55-330 Principles of Marketing, 54-345 Sport Management, and 22-515 Issues in Sport.

Once signed, this agreement indicates approval by Northwest Missouri State University for the above student to complete field experience requirements with your agency. Field Experience involves a minimum 200 work hours over a 10 week period in a Sport Management job setting. Students will receive 3 hours of academic credit for their field experience and will work under the joint supervision of the site supervisor and an assigned University faculty. The University encourages financial compensation, but the agency is not obligated to pay students. If the agency provides compensation to students, the actual amount and form will be agreed upon prior to the start of the field experience. The University provides personal liability coverage for all field experience students.

\_\_\_\_ Compensation will be provided to the field experience student. Please provide a written explanation

of the compensation agreement.

\_\_\_\_ Compensation will not be provided to field experience students.

This agreement is effective from \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_ to \_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* (Dates must be provided above to make this agreement complete.)

 This agreement may be terminated after the first 30 days by the agency or the university upon written notice of the other party. Authorized representatives of the agency or the University must approve termination of this agreement.

Student Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_ Student Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

Student Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

University Coordinator Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_ \_\_\_\_\_\_ \_\_\_\_

 Agency Supervisor Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_ Date: \_\_\_ \_\_\_\_\_\_\_\_\_\_\_

Agency Supervisor Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_ Phone: \_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_

Agency Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone: \_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Agency Address \_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Street) (City) (State) (Zip Code)

Email Address

**THIS FORM MUST BE ON FILE WITH THE UNIVERSITY PRIOR TO THE END OF THE SCHOOL TERM PRECEDING FIELD EXPERIENCE.**

 COURSE REQUIREMENTS

45-455 Field Experience in Sport Management

**1. Field Experience Agreement and 2) Due Date Form**

A field experience agreement form (p. 2) must be completed and handed in by the student two weeks prior to the trimester of the experience. Students cannot work without a field experience agreement, and any hours completed before this form is on file will not be counted toward the field experience.

**2. Due Date Form**

Once the field experience agreement is completed and turned in to the Health and Human Services Field Experience Coordinator, students should complete the due date form (p. 4) and return it prior to the first day of work.

**3. Objectives Worksheet**

The Student will complete the objectives worksheet with the guidance of their site supervisor. At least five objectives should be stated and submitted to both the university and agency supervisor by the second Wednesday of the fieldwork experience.

**4. Additional Site Visitations (2)**

The student will arrange for and complete two site visitations at recreation facilities/ providers other than the site of the primary field experience. For each visit, the student is to complete the site visitation worksheet. These site visits should be diverse in nature and must be approved by the university supervisor as acceptable.

**5. Bi-Weekly Reports and Work Hours Log**

The student will complete four bi-weekly reports and submit them to the university supervisor on or before designated due dates. The agency supervisor’s signature must appear on each bi-weekly report. Students should turn in the completed work hour’s log with **each** bi-weekly report. A final work hours log should be turned in at the completion of the field experience. All logs must be signed by the agency supervisor.

**6. Weekly Journal**

Students will submit a weekly journal of experiences and observations from the field experience. You are encouraged to make daily entries, not just at the end of the week. These journals should be emailed or drop-boxed at the end of each work week. **The daily journal entries will not be shared with the sponsoring supervisor; therefore, his or her signature is not required.**

**7 – 10. Evaluation Forms.**

he first evaluation is the student progress report (7), which is to be completed half way through the field experience by the site supervisor. Other evaluations to be completed include (8) the objective evaluation (student completes), (9) the student evaluation (supervisor completes), and (10) the field work evaluation and recommendation (student completes). **See page 4 for details concerning the due dates for all of these evaluations and other required assignments.**

Point Values and Due Dates for 45-455

Assignment

1. Field Experience Agreement 5 points Trimester prior to the start

of the fieldwork

2. Due Date Work Sheet 5 points Before fieldwork begins

3. Objectives Worksheet 10 points 2nd Wed. of fieldwork

4. Two Site Visits-15 points each 30 points Due by 5th and 10th Monday

5. 4 Bi-Weekly Reports and 80 points Due Mondays the 3rd,

 Work Hour Logs-20 points each 5th, 7th, and 9th week.

6. Weekly Journal Assignments 50 points Due the following Monday.

 (5 points per week)

7. Progress Report 25 points 5th Thursday of fieldwork

8. Objectives Evaluation 20 points Friday before final exams

9. Student Evaluations 100 points Friday before final exams

10. Student Recommendation 25 points Friday before final exams

 of Field Work Agency

**Total 350 points**

455 DUE DATES WORKSHEET

(Give a completed copy to university supervisor after calculating dates)

 DUE DATE

OBJECTIVES WORKSHEET

BI-WEEKLY REPORTS/HOURS LOG SHEETS

1

2

3

4

SITE VISITS

PROGRESS REPORT

FINAL MEETING

OBJECTIVES EVALUATION

STUDENT EVALUATION

FIELDWORK EVALUATION

STUDENT RECOMMENDATION

MEASURABLE OBJECTIVES WORKSHEET

Every fieldwork student will prepare at least five measurable objectives, identifying what they hope to learn and accomplish during the field experience. They should be written with the guidance of the agency supervisor and submitted to the University supervisor.

Students are able to have a meaningful role in determining their own learning by establishing measurable objectives. Agency supervisors can suggest projects or tasks that are of value and achievable during the time of the fieldwork. Such mutuality will minimize the assignment of tasks that have little or no challenge and maximize meaningful learning experiences.

# **GUIDELINES FOR WRITING OBJECTIVES**

A well formulated, measurable objective will meet the following criteria:

1. It includes a behavior, condition under which it is to be achieved, a criterion for determining success, and a time orientation. SMART Goal formatting is also allowed.
2. It specifies a single key result to be accomplished.
3. It is readily understandable by those who will be contributing to its attainment.
4. It is realistic and attainable, but still represents a significant change.
5. It is consistent with available or anticipated resources.
6. It is consistent with agency and organizational policies and practices.
7. It is recorded in writing, with a copy kept and periodically referred to by both supervisor and student.

SITE VISITS

On two different occasions, the student is to visit another sport management setting. Following the visit, the student is to write a report about their site visit. The report should include:

1. Name and location of the facility.
2. Agency Mission/Purpose.
3. A description of agency resources – staff, property, facilities, equipment.
4. A description of the type of programs or services provided at the facility.
5. A description of how the program is funded.
6. An overall summary of your visit with respect to types of programs, interactions with staff and participants, and any other significant observations.

WARNING: - These site visits should be at different location than your current field experience. If two different programs are located within the same agency, you must have the approval of your University supervisor to use both as separate visits. It is recommended that you seek out visits that are different in nature than your current placement.

Use these visits to explore potential internship or employment sites, and as a tool for expanding your understanding of your profession.

Be sure that you complete these site visits prior to the due dates described on the due date worksheet.

**WORK HOURS LOG**

Weekly Work Hours Log:

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Week / Dates:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Week** | **Mon.** | **Tues.** | **Wed.** | **Thur.** | **Fri.** | **Sat.** | **Sun.** | **Total** |
| **1** |  |  |  |  |  |  |  |  |
| **2** |  |  |  |  |  |  |  |  |
| **3** |  |  |  |  |  |  |  |  |
| **4** |  |  |  |  |  |  |  |  |
| **5** |  |  |  |  |  |  |  |  |

 **Total \_\_\_\_\_**

I acknowledge that \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ has completed the hours indicated.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Sponsor’s Signature)

Weekly Work Hours Log:

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Week / Dates:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Week** | **Mon.** | **Tues.** | **Wed.** | **Thur.** | **Fri.** | **Sat.** | **Sun.** | **Total** |
| **6** |  |  |  |  |  |  |  |  |
| **7** |  |  |  |  |  |  |  |  |
| **8** |  |  |  |  |  |  |  |  |
| **9** |  |  |  |  |  |  |  |  |
|  **10** |  |  |  |  |  |  |  |  |

 Total **\_\_\_\_\_**

I acknowledge that \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ has completed the hours indicated.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Sponsor’s Signature)

**WORK HOURS LOG**

Weekly Work Hours Log:

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Week / Dates:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Week** | **Mon.** | **Tues.** | **Wed.** | **Thur.** | **Fri.** | **Sat.** | **Sun.** | **Total** |
| **11** |  |  |  |  |  |  |  |  |
| **12** |  |  |  |  |  |  |  |  |
| **13** |  |  |  |  |  |  |  |  |
| **14** |  |  |  |  |  |  |  |  |
| **15** |  |  |  |  |  |  |  |  |

 **Total \_\_\_\_\_**

I acknowledge that \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ has completed the hours indicated.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Sponsor’s Signature)

NORTHWEST MISSOURI STATE UNIVERSITY

**COVER SHEET: BI-WEEKLY REPORT #1 – 20 POINTS**

(Due at the end of the second week along with the time log)

Student Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Supervisor’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Supervisor’s Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**INSTRUCTIONS:**

Describe in paragraph form the sports management setting in which you are working. Be sure to address each of the following.

1. Organization background
2. Affiliation – NCAA, NAIA, Conferences, Major League Sports, NASCAR, etc.
3. Mission/purpose.
4. History
5. Populations served by the organization.
6. Athletes (sports programs offered)
7. Spectators (ticket holders)
8. Others
9. Funding Sources. (All that apply)
10. Ticket sales
11. Boosters
12. Commercial sponsorship
13. Merchandise
14. Concessions
15. Facilities and Resources (buildings, equipment, spaces).
16. Staffing Organizational structure
17. Benefits
18. What type of orientation were you given by your agency (length of the orientation, who conducted your orientation and what subject areas were discussed, was a background check required, were you given any special training)?

 ***Thorough Responses ARE EXPECTED.*** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 ***It’s a bad sign if your response is*** (Student Signature)

 ***shorter than the instructions****.*

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Supervisor’s Signature)

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Date)

 NORTHWEST MISSOURI STATE UNIVERSITY

**COVER SHEET: BI-WEEKLY REPORT #2 – 20 POINTS**

(Due at the end of the 4th week – 20 POINTS)

Media Relations, and Public and Community Relations

* 1. Social Media site development
	2. Press Guides
	3. News Releases
	4. Press Conferences
	5. Meet the team events
	6. Community Service Activities
	7. Others

Develop a public relations or marketing tool for your organization.

Details……..

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Student Signature) (Supervisor’s Signature)

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Date)

NORTHWEST MISSOURI STATE UNIVERSITY

**COVER SHEET: BI-WEEKLY REPORT #3 – 20 POINTS**

(Due at the end of the 6th week – 20 POINTS)

**Governance and Event Management**

SECTION 1

Briefly explain the following regarding governance. (Complete section A or B depending on your Field Experience Setting.)

1. Collegiate Sport Setting
2. Recruiting and eligibility issues
3. Scholarships
4. Visits to Campus
5. Restrictions
6. Conference, Non-Conference, and Post-Season/Championships
7. Scheduling
8. Game Contracts
9. Official contracts, scheduling, and evaluation
10. Preseason and season practice guidelines and restrictions
11. Youth Sports Camps
12. Professional Sport Setting
13. Major management issues
14. Purpose of player associations
15. The draft and development programs
16. Preseason training, camps, and exhibition games
17. Contractual agreements related to facilities.
18. Host community obligations related to facility development and maintenance.

SECTION 2

Describe what is involved in Game Day Operations.

1. Venue preparation
2. Field and/or Arena preparation
3. Parking
4. Concessions
5. Security
6. Box office
7. Press box and sideline credentialing
8. Post-game interviews

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Student’s Signature) (Supervisor’s Signature)

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Date)

NORTHWEST MISSOURI STATE UNIVERSITY

**COVER SHEET: BI-WEEKLY REPORT #4 – 20 POINTS**

(Due at the end of the 8th week – 20 POINTS)

Evaluation

Meet with your supervisor to discuss formative and summative evaluation strategies within the agency. Provide a thorough description of the evaluation strategies being used by the agency .Be sure to describe what is being evaluated, how often the evaluation occurs, and what the mechanisms are conducting evaluation.

1. Staff performance
2. Customer/participant/user satisfaction
3. Event evaluation – (evaluations done of each game, tournament, and/or championship hosted)
4. Budgetary indicators of efficiency/effectiveness
5. Other aspects of evaluation – (such as community needs, facility usage, other internal or external indicators).

After describing current practices, make at least two suggestions for improving or adding to the current evaluation system. What useful information could be gathered to help the agency achieve their goals or to document that their goals are being achieved?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Student’s Signature) (Supervisor’s Signature)

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Date)

 PROGRESS REPORT

Instructions: To be completed by the agency supervisor, reviewed with the student, and returned to the university supervisor the midway point of the fieldwork experience.

 DATE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 STUDENTS NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

SUPERVISOR’S NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Above Below Outstanding Average Average Average Poor

Professional appearance: 5 4 3 2 1

Comments:

Dependability 5 4 3 2 1

Comments:

Initiative 5 4 3 2 1

Comments:

Ability to communicate 5 4 3 2 1

Comments:

Sensitivity to client needs 5 4 3 2 1

Comments:

Ability to accept criticism 5 4 3 2 1

Comments:

Programming skills 5 4 3 2 1

Comments:

Leadership 5 4 3 2 1

Comments:

 Above Below Outstanding Average Average Average Poor

Commitment to learning 5 4 3 2 1

Comments:

Relationships 5 4 3 2 1

Comments:

Please comment on any specific skills, responsibilities, or issues that might provide additional insight into the performance, strengths, and needs of the intern.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Agency Supervisor’s Signature) (Date)

Did you (sponsor) review this report with the intern? YES \_\_\_\_\_\_\_ NO \_\_\_\_\_\_\_

OBJECTIVES EVALUATION

STUDENT’S NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ S.S. # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Students should evaluate the degree to which each objective was accomplished during the fieldwork and discuss these accomplishments with the Agency Supervisor.

Objective #1 – State the objective:

(Indicate percentage achieved)

\_\_\_\_\_ 91-100% accomplished \_\_\_\_\_\_\_ 61-70% accomplished

\_\_\_\_\_ 81-90% accomplished \_\_\_\_\_\_\_ 51-60% accomplished

\_\_\_\_\_ 71-80% accomplished \_\_\_\_\_\_\_ 50% or less accomplished

State how this objective was accomplished or partially accomplished.

Objective #2 – State the objective:

(Indicate the percentage achieved)

\_\_\_\_\_ 91-100% accomplished \_\_\_\_\_\_\_ 61-70% accomplished

\_\_\_\_\_ 81-90% accomplished \_\_\_\_\_\_\_ 51-60% accomplished

\_\_\_\_\_ 71-80% accomplished \_\_\_\_\_\_\_ 50% or less accomplished

State how this objective was accomplished or partially accomplished.

Objective #3 – State the objective:

\_\_\_\_\_ 91-100% accomplished \_\_\_\_\_\_\_ 61-70% accomplished

\_\_\_\_\_ 81-90% accomplished \_\_\_\_\_\_\_ 51-60% accomplished

\_\_\_\_\_ 71-80% accomplished \_\_\_\_\_\_\_50% or less accomplished

State how this objective was accomplished or partially accomplished.

Objective #4 – State the objective:

(Indicate percentage achieved)

\_\_\_\_\_ 91-100% accomplished \_\_\_\_\_\_\_ 61-70% accomplished

\_\_\_\_\_ 81-90% accomplished \_\_\_\_\_\_\_ 51-60% accomplished

\_\_\_\_\_ 71-80% accomplished \_\_\_\_\_\_\_ 50% or less accomplished

State how this objective was accomplished or partially accomplished.

Objective # 5 – State the objective:

(Indicate percentage achieved)

\_\_\_\_\_ 91-100% accomplished \_\_\_\_\_\_\_ 61-70% accomplished

\_\_\_\_\_ 81-90% accomplished \_\_\_\_\_\_\_ 51-60% accomplished

\_\_\_\_\_ 71-80% accomplished \_\_\_\_\_\_\_ 50% or less accomplished

State how this objective was accomplished or partially accomplished.

EXPAND THIS FORM TO COVER ALL OF THE WRITTEN OBJECTIVES

Student Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Sponsoring Supervisor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

EXPLORATORY FIELDWORK EXPERIENCE

STUDENT EVALUATION BY SPONSOR

To be completed by the Sponsoring Supervisor, reviewed with the student, and returned to the University Supervisor within two days of the completion of the 45-455 Sport Management Fieldwork Experience, but no later than the last day before final examinations begin.

STUDENT’S NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Rating Period From\_\_\_\_\_\_\_\_\_\_ To \_\_\_\_\_\_\_\_\_ Date of Report \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Sponsor’s Signature)

Please take this opportunity to critique the student’s performance in each of the following categories:

 Above Below Not

 Outstanding Average Average Average Poor Applicable

Leadership Traits 5 4 3 2 1 N/A

Human Relations Skills 5 4 3 2 1 N/A

(Staff & public)

Professional Attitude 5 4 3 2 1 N/A

Judgment & Problem 5 4 3 2 1 N/A

Solving

Professional Knowledge, 5 4 3 2 1 N/A

Skills & Competencies

Utilization of Resources 5 4 3 2 1 N/A

Written Communication 5 4 3 2 1 N/A

Skills

Oral Communication 5 4 3 2 1 N/A

Skills

Program and/or Services 5 4 3 2 1 N/A

Development Skills

Appropriate Initiative 5 4 3 2 1 N/A

 Above Below Not

 Outstanding Average Average Average Poor Applicable

Assessment skills 5 4 3 2 1 N/A

Ability to accept 5 4 3 2 1 N/A

criticism

Creativity 5 4 3 2 1 N/A

Ability to work 5 4 3 2 1 N/A

 Independently

Ability to respond 5 4 3 2 1 N/A

to client needs

Ability to identify and 5 4 3 2 1 N/A

clarify facts

Ability to establish 5 4 3 2 1 N/A

appropriate client goals

Ability to maintain long 5 4 3 2 1 N/A

 range/term goals

Uses goals to guide 5 4 3 2 1 N/A

Program planning

Makes use of supervision 5 4 3 2 1 N/A

 in an appropriate manner

Makes use of 5 4 3 2 1 N/A

organizational structure

# COMMENTS

Please explain any rating on the above evaluation that is 2 or less. Feel free to provide additional information pertaining to the student’s performance or the overall field experience.

Please include any major strengths or weaknesses you may have identified throughout the student’s placement.

Students Ability: Please check the appropriate response which will reflect the student’s performance while under your supervision.

\_\_\_\_\_ Truly Exceptional Comparable to the best intern student I have

 had or expect to have.

\_\_\_\_\_ Outstanding Performs in the upper 10% of interns

\_\_\_\_\_ Good Performs in upper 20%

\_\_\_\_\_ Above Average Performs in upper 30%

\_\_\_\_\_ Average Upper 50 to 30% of all students

\_\_\_\_\_ Below Average Lower 50% of all students

\_\_\_\_\_ Not recommended for hire

Recommended Field Experience Grade :A B C D F FIELDWORK EVALUATION OF SITE AND SPONSOR

Student’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Agency Name and Sponsor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

INSTRUCTIONS: Please rate the strengths and weaknesses of the site and your sponsor in terms of meeting your needs as an intern student. Use the following scale:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 More Than Not

Excellent Adequate Adequate Marginal Poor Applicable

 5 4 3 2 1 N/A

\_\_\_\_\_ 1. Acceptance of you as a functional member of the staff; willingness to integrate

 you into all appropriate levels of activities, programs, and projects.

\_\_\_\_\_ 2. Provision of relevant experiences in administration, supervision, and

 leadership.

\_\_\_\_\_ 3. Cooperation of agency staff to provide professional growth experiences

 through training programs, seminars, and similar activities.

\_\_\_\_\_ 4. Provision of assistance in helping you meet your personal and professional

 goals and objectives.

\_\_\_\_\_ 5. Possession of resources essential to the preparation of professionals (library,

 equipment supplies, etc.).

\_\_\_\_\_ 6. Employment of qualified, professional staff with demonstrated capability to

 provide competent supervision.

\_\_\_\_\_ 7. Adequate scheduling of conferences with you and ongoing evaluation of your

 performance, followed up by brief written progress reports.

\_\_\_\_\_ 8. Allowance for relating classroom theory to practical situations.

\_\_\_\_\_ 9. Willingness to listen to whatever suggestions or recommendations are made.

\_\_\_\_\_ 10. The sponsor had an interest in you as a person and as a student.

\_\_\_\_\_ 11. The sponsor was willing to discuss the full range of your activities at the site.

\_\_\_\_\_ 12. The sponsor was able to respond to your problems and to help you work

 toward solutions.

\_\_\_\_\_ 13. Adequacy of arrangements made to orient you to the site.

\_\_\_\_\_ 14. Sensitivity to your needs in accomplishing your objectives.

\_\_\_\_\_ 15. The sponsor expressed encouragement and sincerity.

\_\_\_\_\_ 16. Flexibility in arranging your tasks in light of changing situations within the

 site and within you.

\_\_\_\_\_ 17. The sponsor was open to change, innovation and new techniques.

18. Was this experience what you expected? Explain.

19. How could the fieldwork experience have been more meaningful?

20. What suggestions or recommendations can you offer for improvement of this

experience?

Sponsor:

University:

**STUDENT RECOMMENDATION**

NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This information is for the benefit of future students who may desire field work at the agency.

YEAR \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

AGENCY NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

SPONSOR NAME\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ JOB TITLE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

SPONSOR A/C & PHONE NUMBER \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

YOUR JOB TITLE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Would you recommend this agency to another student? Yes \_\_\_\_\_\_\_ No \_\_\_\_\_\_\_

Explain what your job involved:

Please comment about any positive and/or negative experiences you had with the agency or agency supervisor.