

RESPONSIBILITIES & RIGHTS OF THE ACTIVE MEMBER TO THE FRATERNITY/SORORITY

From the time that you are initiated, you are entitled to certain rights and demanded certain responsibilities.

1. The responsibility to uphold the standards of the fraternity/sorority.
2. The responsibility to not put an associate member in a position where he/she must make a choice between you and the fraternity/sorority.
3. The responsibility to treat the associate member in a socially, morally, mentally, and physically respectable manner.
4. The responsibility of loyalty to the fraternity/sorority and its members, the Greek system, the University, and the ideals for which they stand.
5. The responsibility for reasonable conduct, since personal actions reflect not only on yourself, but also the fraternity/sorority and the University.
6. The right to be an individual, and to be accepted by the fraternity/sorority for your personal qualities, which make you similar to and different from others.
7. The right to dignity and to be free from intentional humiliation or harm.
8. The right to be treated fairly as any brother/sister.
9. The right to the respect of your culture, personal beliefs, and emotions.

Each active member should accept these rights and responsibilities, and do his/her best to conduct himself/herself in accordance with the standards and beliefs of the fraternity/sorority.

RESPONSIBILITIES & RIGHT OF PLEDGE TO THE FRATERNITY/SORORITY

From the time you pledge, you are entitled to certain rights and demanded certain responsibilities:

1. The responsibility to realize that this fraternity/sorority does not condone hazing.
2. The responsibility to realize that you must say no to hazing.
3. The responsibility to realize that the pledge/associate member is just as responsible as the active for participation in any type of hazing activity.
4. The responsibility to realize that the punishment to the pledge/associate member can be equally severe as the punishment given to the active for any hazing activity.
5. The responsibility to uphold the standards of the fraternity/sorority.
6. The responsibility of loyalty to the fraternity/sorority and its members, the Greek system, the University, and the ideals for which you stand.
7. The responsibility for reasonable conduct, since personal actions reflect not only on yourself, but also on the fraternity/sorority and the University.
8. The right to be an individual, and to be accepted by the fraternity/sorority for your personal qualities, which mark you similar to and different from others.
9. The right to dignity, and to be free from intentional humiliation and harm.
10. The right to be treated fairly as any brother/sister.
11. The right to the respect of your culture, personal beliefs, and emotions.

Each pledge/associate member should accept these rights and responsibilities, and do his/her best to conduct himself/herself in accordance with the standards and beliefs of the fraternity/sorority

Officer Education on WHERE HAZING BEGINS:

HAZING: Hazing is defined as any method or physical requirement or request enacted upon any individual (e.g., pledge, associate member, member, guest) that could cause discomfort, pain, injury, fright, and or disgrace or that which violates federal, state, local statutes or University Policy.

Hazing in any form is prohibited. By the fourth week of classes each year, fraternities/sororities must have on file with the Campus Activities Office a signed statement certifying recognition of and compliance with this hazing policy.

Questions and clarification about hazing activities should be directed to the Director of Campus Activities (562-1535).

Answer these questions about each activity in your pledge/associate member education program. If there is one question that has a negative answer, then you know that activity should be eliminated.

- Is this activity an educational experience?
- Does this activity promote and conform to the ideals and values of the sorority/fraternity?
- Will this activity increase the new members' respect for the sorority/fraternity members of the chapter?
- Is it an activity that pledge and initiated members participate in together?
- Would you be willing to allow parents to witness this activity? A judge? The university president?
- Does the activity have value in and of itself?
- Would you be able to defend it in a court of law?
- Does the activity meet both the spirit and letter of the standards prohibiting hazing?

Officer Education on Criminal Hazing Activities

***** Please share with your chapter officers particularly those responsible for new member training. *****

This list of hazing activities, including examples, is intended as a guide. It is NOT complete. Almost anything that pledge members have to do and initiated members don't, is hazing. Would you feel comfortable if the parents of your pledged members were present?

1. Forced road trips off campus, kidnaps of pledges or initiate members. This prohibition is not intended to abolish trips to other chapters, fraternity/sorority headquarters, and the like. It is meant to abolish situations in which pledges or

- initiated members are left stranded in the middle of nowhere without any money, and any other similar activity. Unauthorized off-campus activities (Sneaks, Ditches, Walkouts, Kidnaps, or any form of leaving campus without approval of National are not advised).
2. Any form of forced physical activities and exercise, whether extreme or not (e.g., push-ups, sit-ups or other calisthenics, runs, walk, etc.: whether on a regular surface such as land or a floor, or in some substance such as mud, snow, etc.).
 3. Squirting pledged members with hoses or fire extinguishers.
 4. Scavengers hunts, whether or not such hunts promote theft, vandalism, destruction of property, and humiliating public acts.
 5. Paddling, paddle swats, or any other striking, beating, or hitting.
 6. Kidnapping: transporting a pledged member against his or her will.
 7. Lengthy and or all-night work or study sessions.
 8. Forcing or requiring pledged members to ingest any liquid or solid matter, edible or non-edible (e.g., alcoholic substances, chewing tobacco, goldfish, raw onions, spoiled food, etc.).
 9. Dropping food (eggs, grapes, liver, etc.) or any other item into the mouths of pledge members. Throwing whipped cream, water, paint, etc. on a pledge/associate member.
 10. Requiring pledged members to wear unusual, conspicuous, embarrassing, or uncomfortable clothing, or clothing that would not normally be considered to be in good taste (e.g., burlap underwear). Standard, approved pledge ribbons are acceptable.
 11. Uncomfortable or inconvenient sleeping arrangements, including sleeping outdoors.
 12. Pledged member initiated member games or athletic events designed to physically harm members of the pledge class or that are purposefully unfair and do not promote friendly competition.
 13. Pledge member shows performed in front of brothers or sisters. This includes stunt nights with demeaning and crude skits and poems.
 14. Sleep deprivation/waking up pledged members repeatedly during the night (pledged members must be allowed at least six continuous, uninterrupted hours of sleep each night, including during pre-initiation and initiation).
 15. Humiliation in front of non-members by reference to pledgeship. This includes allowing other organizations to haze your pledges/associate members.
 16. Verbal abuse such as calling pledged member “scum”, “maggot”, or “pledgie”; yelling and screaming at pledged members.
 17. Line-ups of pledge class, or grilling individuals or groups of pledged members with questions of any kind. This includes any form of questioning under pressure or in an uncomfortable position, and booing and hissing or demeaning comments when they make a mistake.
 18. Preventing a pledged member from practicing personal hygiene, including making him or her wear the same clothes for a week.
 19. Jumping on the “nail” (which actually is a piece of aluminum foil).
 20. Entering a fraternity/sorority house unit only through a window or back door or up a back staircase.

21. Penalizing pledged members in any way for not having dates to specific events.
22. Forcing an individual to participate in any activity or become involved in any situation that is in violation of federal, state or local laws; contrary to the person's genuine moral or religious beliefs; or contrary to the rules and regulations of the educational institution or the national fraternity/sorority.
23. Carrying or wearing objects designed to make the pledged member look foolish. This includes carrying paddles, suitcases, shopping bags, pails, stuffed animals (live ones, too), or pledge notebooks anywhere.
24. Physical or mental shocks, regardless of degree or nature. This includes scaring pledges/associate members about what might happen at initiation.
25. Unwarranted touching of the body.
26. Ceremonial burials.
27. Degrading games and activities.
28. Public stunts of buffoonery.
29. Test of courage, bravery.
30. Test of stamina.
31. Any situation that risks serious harm or damage to an individual, whether physical or mental.
32. Any activity that might reasonably bring physical harm to the individual.
33. Any activity that would degrade or otherwise compromise the dignity of an individual.
34. Any activity that requires an unreasonable or inordinate amount of the individual's time, or in any manner impairs the individual's academic efforts.
35. Any activity that makes an individual an object of amusement or ridicule.
36. Subjecting pledged members to rough-house practices; pushing, shoving or tackling pledged members.
37. Dangerous Stunts.
38. Nudity at any time, causing a pledged member to be indecently exposed or embarrassed.
39. Extremely loud music or many repetitions of the same music played at any time (including during pre-initiation week or between portions of the ritual).
40. Rat Court, Kangaroo Court, or other individual interrogations.
41. Memorization of stories, poems, or information not directly related to your fraternity/sorority.
42. Putting pledged members in a room that is uncomfortable (noise, temperature, too small) at any time (including during pre-initiation activities or between portions of the ritual).
43. Personal errands run by pledged members for initiated members (servitude) (e.g., carrying trays, performing maid duties).
44. Assigning pranks such as stealing, painting objects, panty raids, or harassing another organization.
45. Initiated members intentionally messing up the house or a room for the pledged to clean.
46. Pledged members not permitted adequate time for studies (including during pre-initiation or initiation period).

47. Deception prior to the ritual designed to convince a pledged member that he or she will not be initiated.
48. Silence periods for pledges/associated members.
49. Constantly, or many times a day, or routinely every day, asking pledged members to think about what to expect in the initiation ritual.
50. Keeping information from the pledged members prior to the initiation (date of initiation, time required each day for sorority/fraternity duties, etc.).
51. Pledged members expected to do anything exclusively for the entertainment of the initiated members.
52. House duties and cleaning for pledged members that would normally be assigned to members and that are not shared by initiated members.
53. Pledged members expected to do anything initiated members will not do with them.
54. Black books, name lists, paddles, etc. on which signatures must be obtained. If these are solely for the purpose of getting to know each other and for no other purpose and as long as the time and place set for getting signatures are reasonable, this activity is objectionable.
55. Pledge tests other than those assigned by the National.
56. Proof that "every man must be a man".
57. Any form of demerits.
58. Tradition: "We did it, why shouldn't they?"
59. The marking or branding of a pledged member.
60. Preventing a pledged member from attending class.
61. Running stairs while reciting material.
62. Purposeless runs for the sake of creating unity.
63. Having pledged members write lists of their faults, sins, believing they must read them to other members.
64. Bracing and finger snapping in pledged members' ears.
65. Any violation of Ritual instructions, procedures or statutes.
66. Blindfolding pledged members (except for initiation if required by your Ritual).
67. Use of ice, water, fire, or food in a manner not consistent with their proper use.
68. Any use of materials (nails, lumber, clothes, silverware, etc.) in any pledged member activity not consistent with their proper use.
69. War games or any other similar games.
70. Hot or cold (ice) baths.
71. Initiates writing progress reports on pledges/associated members.
72. Phone duty or house duty, if only assigned to pledges/associate members.
73. Carrying change.
74. Ridiculous work assignments, e.g., cleaning floors with toothbrushes, etc..
75. Harassing other fraternities or sororities.
76. Not being allowed to eat for any reason.
77. Polling, dunking, or showering any member (pledged or initiated) because of engagement or birthday.
78. Any special pre-initiated activities, which do not contribute to the development of the member.
79. Ignoring pledges/associate members.

80. Hell Nights/Weeks.
81. Restricting bodily movement in any way, including tying feet and/or hands.
82. Requiring pledges/associate members to jump from chairs, over anything or climb anything.
83. Placing a pledge/associate member in the trunk of a car or any confined area.

Penalties for hazing are very severe. There is no room for error. If you think it's hazing, it probably is. Don't put yourself in a situation that could jeopardize the chapter or any member. This is a very serious matter.