

**Faculty Senate
Meeting Minutes
April 19, 2023**

Prepared by Peter Adam (President *Emeritus*, acting Secretary)

Officers Present: Adam, Alexander, Beemer

Officers Absent: Bergland (4:10)

Senators Present: Abington, Adebile, Bandi, Black, Campbell (for Scofield), Chandler (alt. for Ford), Chloupek, Fellah, Islam, Jornaz, Ludwig (alt. for Cline), Meyer, Miller, Myllykangas, Olson, Rourke, Skinner, Smith, Voss

Senators Absent: Gallaher

Guests: None

Meeting Started: 3:30 PM

Meeting Adjourned: 5:13 PM

Meeting Agendum: Passed (16-0-1) without revision

Meeting Minutes (4/5/23): Passed (17-0-0) without revision

I. Andy Peterson:

- Presented on Strategic Plan for NW Athletics
 - Sports has, in general, lacked a long-term plan for success of the programme
 - Presented on highlights of athletics at Northwest, including:
 - WVB – MIAA Conference Championship
 - WSC – 2nd consecutive NCAA playoff
 - WXC- National qualification
 - Footy – qualified for NCAA playoffs for 18th consecutive time
 - MBB – MIAA 10th consecutive
 - WTF/MTF – 2nd and 5th in conference and in top 10 nationals
 - W 4x400 – met school, meet, conference record
 - ETN – MIAA regular season undefeated
 - MTN - #1 seed
 - Coach Rosewell has long story of success (since 1985)
 - Equity in Athletics Compliance – for Title IX purposes
 - need to lump all programs together for legal purposes – but a bit of a problem when most of the complaints for athletics are internal (support of a men’s team over a men’s team, for example)
 - equitable financial support (substantially proportionate)
 - equitable treatment – laundry list of equipment, travel, coaching opportunities, medical and training facilities, etc.
 - Partnerships – Mammoth Consulting (Tim Selgo)
 - coordinated recruitments effort (best practices and comparable)
 - Developed a long-term plan aligned with four prongs:
 - Gender Equity/Title IX

- Financial
 - = scholarships and wish list
- Human Resources
- Facilities
 - = redesign of lower level of Lamkin
- How get it done...
 - Continue to tell our story
 - A = Attaining Academic Excellence
 - B = Building Championships
 - C = Creating a Positive Culture

II. Krista Barcus:

- Compensation Study (Evergreen partnership) – will present to various units soon (May or June NLT start?) – maybe a Zoom session in summer. NLT will provide update on FY24 budget Apr. 24 (2:00-3:30 PM Ballroom) and Apr. 27 (9:30-11:00 AM Boardroom) – F/S invited.

III. Amanda Cullin:

- Terrorist threat on Sunday (officer on scene immediately, 4 agency response, FBI now part of the game)
- State Statute 474.115
- Can't really disclose particulars on the case
- Alert system? Why not activated – elephant in the room, but notifications are sent out when there is an incident
- (Beemer) BIT report and follow-up. Not all 360 reports go through UPD, but those that are received are considered by BIT team and action taken to contact and follow-up (although information given in a follow up is often limited by FERPA or HIPPA regulations)

IV. President Kristi Alexander:

- Reminder of Apr. 26, 3:00-5:00 PM Bearcat Bash

II. Committee Reports:

Ila. Academic Petitions (Mike Miller, Chair) – last week, 8 (next after finals)

Ilb. Academic Appeals (Ajay Bandi, Chair) – none

Ilc. Curriculum and Degree Requirements (Trevor Meyer, Chair) – last meeting already held but emergency Ed proposals on diagnostician needs review; CDR will meet over email. Presented and distributed a PDF of a new curriculum proposal guide (made by Trevor Meyer) – unit senators are asked to distribute to their units (included in these minutes as Attachment 1)

Ild. Designated Curriculum Matters (Bill Richardson, Chair) – final meeting Apr 6 (4 proposals, 3 EEL and 1 core). Bill Richardson was present to field any questions on core proposals

Ile. Assessment (Robert Voss, Chair) – Met Mon. Course Tune will be required for all OP courses. Will do some benchmarking for AI and Turnitin.com detections (they do not work well at this time). Wants to collect any articles on AI stuff to keep on top of things. AIP may need to update Policy to consider more open-ended policy on AI as it concerns academic use and misuse of AI and the variation of AI mechanisms and extension

IIf. Faculty Welfare, Budget, and Finance (Linda Smith, Chair) –

Presented the Welfare, Budget, and Finance’s proposal for a Grievance Policy (included in these minutes as Attachment 2) and the administration’s response of a Grievance Procedure Draft to be posted on the HR website but not incorporated into Chapter 2 of the Faculty Handbook (included in these minutes as Attachment 3). Discussion. Conclusion is to accept grievance procedure for now, but to continue to push for inclusion of a Grievance Policy and/or Grievance Procedure to be included in Chapter 2. Committee meets on Thu., Apr. 20 to discuss Salary Matrix and CUPA.

Ilg. Teaching and Learning (Sue Myllykangas, Chair) – no meetings of late.

Title IX – has been attending meetings in search for new director. Appears that the Title IX portion of the job appears to be of greater importance to the administration than the accommodations portion of the job

Ilh. Legislative Committee (ad hoc) (Brett Chloupek, Chair) – chair of budget committee – going for HVAC instead of Martindale in 50-50 match

III. New Business:

IIIa. NS P+T:

- Mohammed (Joaud) Meziani was elected (12-2-4) to be Senate’s choice as representative on T+P for Natural Sciences

IIIb. Proposals:

- 122-90-01 – no discussion
- Proposals 122-90-01, 223-29-12, 122-13-05, 122-13-06, 122-13-07, 122-13-08, 223-10-01, 223-10-02, 223-10-03, 223-24-10, 223-29-02, 223-29-03, 223-29-04, 223-29-05, 223-29-06, 223-29-07, 223-29-08, 223-29-09, 223-29-10, 223-29-11, 223-19-14, 223-29-15, 223-47-01, 223-61-06, and 223-62-04 were bundled (18-0-1) and passed (19-0-0) without discussion

IV. Items From the Floor:

- Certificates of Appreciation were distributed by Kristi Alexander
- A photograph of the Senate was taken for posting on the Website

V. Adjournment

- 5:13 PM