Employers plan to hire 8.3 percent more new college graduates from the Class of 2015 for their U.S. operations than they did from the Class of 2014, according to NACE's *Job Outlook 2015* report. (See Figure 1.)

This year, more than one-quarter of respondents report that they also recruit college graduates for positions outside of the United States. The hiring projection for international positions is expected to increase by 3.2 percent for Class of 2015 graduates.

Overall, employers plan to hire 7.5 percent more graduates from the Class of 2015 for both U.S. and international positions than they did from the Class of 2014.

In terms of hiring expectations, the largest group of respondents expects to bring in more new college grads than they did last year, closely followed by those who expect to hold their college hiring levels steady. (See Figure 2.)

The main reasons employers cited for increasing their college hiring numbers are business need/company growth and to account for anticipated retirements.

By broad category, graduates of the business, engineering, computer and information sciences, and math and sciences disciplines are most in demand at the bachelor’s degree level, with finance, accounting, and computer science the individual majors most in demand among employers.

Figure 1: Job Outlook hiring projections, 2009-2015*

*Years 2014 and 2015 are the hiring projection for U.S. locations only. Prior years’ projections are shown for informational purposes only, and should not be compared to the 2014 and 2015 projection.

Source: Job Outlook 2015, National Association of Colleges and Employers

Figure 2: Employers’ hiring expectations

Source: Job Outlook 2015, National Association of Colleges and Employers